

REPORT OF THE DIOCESAN COUNCIL

Membership: 22 April 2009

David Barrett	Judith Campbell	Heather Carr	William Chilton	Patricia Drummond	David Edwards
Joanne Flotzpatrick	Greg Frazer	Geoffrey Hall	Donald Hazen	Vicars Hodge	Martha Jo Hoyt
Keith Joyce	Robert LeBlanc	Jon Lownds	Hazel MacKenzie	Gerald McConaghy	Richard McConnell
Falen McNulty	Gregory McMullin	Claude Miller	Keith Osborne	Douglas Painter	Ted Quann
Joan Randall	Fred Scott	Clyde Spinney	Gordon Thompson	Michael Tower	Walter Williams

The Council accepted the resignations of Carolyn Dixon and Christopher Waldschutz during the term and met 9 times with a meeting scheduled 13 May 2009. The 15 September 2007 meeting was an overnight for the purpose of development and visioning. The Council met in 27 August 2008 with invited guest Bishop Edward Salmon.

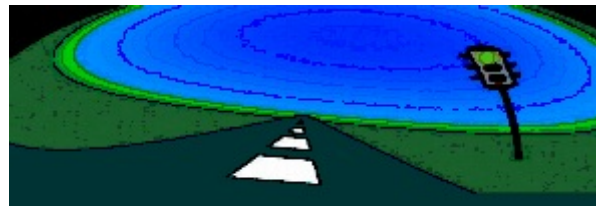
The following items of business are identified as unfinished or requiring follow up as of 22 April 2009:

- Code of Pastoral Conduct
- Marriage and Sexuality
- Clean Water as Sacred Gift
- Embryonic Stem Cell Research
- Support of the Diocesan Budget
- Rural and/or Struggling Parishes
- Camp Brookwood Task Force
- Evaluation of Diocesan Services
- Partnership with General Synod
- Primate's request for ministry/mission review
- Coordination of Initiatives
- Regulation 4-1 Regional Governance

Resolutions adopted:

070516

- That the report from the Clergy Committee on the Code of Pastoral Conduct be accepted as presented and circulated for information purposes.
- That this Diocesan Council delegate the approval of Roles and Responsibilities (terms of reference) to the teams of Council for those under their purview with the exception of the same for the teams themselves and the Standing Committees of Council.
- That the Diocesan Finance Committee be asked to facilitate a meeting with Council Team Chairs (possibly the evening before the Council meeting in September 2007) for the purpose of preparing a draft of the 2008 Budget and giving attention to how this process should be established into the future.
- That this Diocesan Council receive with thanks the May 2007 proposal made by AST regarding the Diocese of Fredericton Fund as an endowment supporting programs encouraging vocations to lay and ordained ministries in the Anglican Church in New Brunswick.



As a member of Diocesan Council, I need to prayerfully:

- Prepare, attend, listen and contribute to the work of the Council, at meetings and between meetings
- Communicate with other members, with parishes, archdeaconries and other groups and insist on having information; actively work to be well informed
- Commit time to Council matters, take time to reflect on proposals, and work actively on at least one Council Team
- Be accountable for my decisions, Council's decisions, and promote the understanding of those decisions in the Diocese
- Act always in the best interest of the whole Diocese

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- That the Diocesan Treasurer be directed to remit to AST as soon as possible the amount of \$10,000 in the current budget - to be allocated as \$5,000 to the Endowment Fund and \$5,000 to the Operating Fund.

070628

- That the guidelines of the Synod Resolutions Committee approved 18 May 2005 be amended with the addition of section 3, "vote count team," changing all references to "ballot count team" with "vote count team."
- WHEREAS the Corporation of the Anglican Parish of St. Paul has ceased to function; and;
- WHEREAS the Corporation of the Anglican Parish of St. Paul has, by Resolution adopted on 14 June 2003 requested that the Diocesan Council pursuant to s. 7(14) of the Anglican Church Act, 2003, order that the Corporation be dissolved, that its property be managed pursuant to a Trust Deed made on, 27 June 2007, and that the Bishop of Fredericton issue a Memorial of Dissolution of the Corporation; and
- WHEREAS, notwithstanding s. 7(14) of the Anglican Church Act, 2003, the Diocesan Council has determined that an inquiry is not necessary to determine the disposition of the Corporation of the Anglican Parish of St. Paul; The Diocesan Council orders that the Corporation of the Anglican Parish of St. Paul be dissolved and that the Bishop of Fredericton, pursuant to s. 7(15) of the Anglican Church Act, issue a Memorial of Dissolution of the Corporation.
- WHEREAS the Corporation of the Anglican Parish of St. James, Saint John has ceased to function; and
- WHEREAS the Corporation of the Anglican Parish of St. James, Saint John has, by Resolution adopted on 03 October 2005 requested that the Diocesan Council pursuant to s. 7(14) of the Anglican Church Act, 2003, order that the Corporation be dissolved, that its property be vested in the Synod of the Diocese of Fredericton, and that the Bishop of Fredericton issue a Memorial of Dissolution of the Corporation; and
- WHEREAS, notwithstanding s. 7(14) of the Anglican Church Act, 2003, the Diocesan Council has determined that an inquiry is not necessary to determine the disposition
- of the Corporation of the Anglican Parish of St. James, Saint John; The Diocesan Council orders that the Corporation of the Anglican Parish of St. James, Saint John be dissolved and that the Bishop of Fredericton, pursuant to s. 7(15) of the Anglican Church Act, issue a Memorial of Dissolution of the Corporation.
- That this Diocesan Council approve the application of Christ Church Cathedral to the Anglican Foundation in support of a necessary heating system replacement in September 2007.
- In the interests of clarity the Parish Support and Development Team recommends that clear and complete information about the process of applying for approval from the Diocese for capital works projects or renovation projects be produced by the Administration Team and disseminated to all interested parties.

070915

- That Diocesan Council appoint Mr. Julian Dickson, Q.C. to the Committee on Constitution and Canons.
- That Diocesan Council appoint Ms. Martha Jo Hoyt (Parish of Fredericton) as member of the Council (at-large).
- That Diocesan Council request the Bishop appoint a task force to investigate and recommend a vision and action plan for programme and facility management of Camp Brookwood with a report to be made to Diocesan Council at or before the January 12th meeting 2008.
- That 2008 Clergy Stipend Minimum Scale and Allowances be as follows:
 - each step on the Clergy Minimum Stipend Scale be increased by 2.25%

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- Travel and Car Replacement Allowances remain at their current levels(\$4200 each)
- the Parish Travel Pool Assessment (normally \$250 per year) be waived.

071107

- Pursuant to Canon Six, s. 11(11), the Diocesan Council adopts the Register of Memorials, Names, Boundaries and Communities; and directs the Secretary of the Synod, with the assistance of the Diocesan Archivist to maintain the Register; and directs that the original of the Register be kept by the Secretary of the Synod at the Diocesan Synod Office and that a copy be kept at the Diocesan Archives.
- That the Privacy Policy B-14 Appendix "C" - 6 "... a record will be provided for a fee of \$7.00 ..." be revised to read "... a record will be provided at a reasonable fee ..."
- Whereas the Anglican Parish of St. James, Charlotte has ceased to function; and Whereas the Corporation of the Anglican Parish of St. Stephen has provided ministry to the Anglican community in the Anglican Parish of St. James, Charlotte for many years; and Whereas the Corporation of the Anglican Parish of St. Stephen has, by Resolution adopted on January 25, 1998, requested that the Anglican Parish of St. James, Charlotte, become part of the Anglican Parish of St. Stephen; and Whereas, notwithstanding s. 7(14) of the Anglican Church Act, 2003, the Diocesan Council has determined that an inquiry is not necessary to determine the disposition of the Corporation of the Anglican Parish of St.; James, Charlotte The Diocesan Council orders that the Anglican Parish of St. James, Charlotte be dissolved and that the Bishop of Fredericton, pursuant to s. 7(15) of the Anglican Church Act, issues a Memorial of Dissolution of the Corporation.
- That Diocesan Council refer the following notice of motion regarding amendment to Canon Five to the next session of Synod:
Amend section 7 of Canon Five by re-lettering clauses (b) and (c) to be (c) and (d) and adding a new clause (b) as follows:
(b) a copy of the financial statements, accounts and other information received at the annual meeting of voting members of the parish pursuant to clause 2(1)(d) of Canon Six;
- That a vote of thanks be conveyed to Mr. Frank Morehouse, Diocesan Archivist, for his extensive work on the Register of Memorials, Names, Boundaries and Communities and other archival projects in the recent past.
- That members of the Human Resources Committee (Ted Curry, Victoria Garrett, Jim Wilson, Leo Martin, Bruce McKenna and Jack Walsworth) be appointed.
- That following the recent consultation with retired clergy and survivors, Diocesan Council proceed with the planned changes to the health benefits for retired clergy by the elimination of the semi-private hospital accommodation and elimination of drug coverage under the extended health benefits plan (except in cases where participants are under age 65).
- That the Groups, Committees and Organizations Summary be posted to the Diocesan web site [including a disclaimer regarding the lack of official status of groups referenced].
- That members of diocesan staff invited to meetings of Diocesan Council, including the Diocesan Archivist, be granted courtesies at meetings and privileges of the floor during the term of this Council (to the next regular Synod in 2009).
- That an invitation to meetings of Diocesan Council be extended to Captain Rob Marsh, member of CoGS, as an observer.
- That diocesan staff be directed to prepare a 2008 Narrative Budget and distribute.
- That this Diocesan Council, on behalf of our Bishop and the Diocese of Fredericton, express most sincere thanks to Canon Charles Ferris for many years of faithful service as

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Diocesan Chancellor, thanking him for his tireless work and professional expertise he so freely shared with the Church, wishing him the very best at the time of his retirement.

080312

- That following the resignation of Carolyn Dixon, this Diocesan Council accept the election of the Greater Chapter and appoint Mrs. Judith Campbell as lay representative from the Archdeaconry of Woodstock. [see Constitution 11 s.5]
- That the application from the Parish of Richmond to the Anglican Foundation be approved.
- That the Finance Committee draft a policy regarding the process to follow when making applications to the Anglican Foundation.
- In the spirit of intent of this committee we encourage the revitalization of the Cursillo Movement in the Diocese of Fredericton.
- Given that the Diocese recognizes the existence of groups other than those whose relationship to the Bishop and the Diocese are already defined and recognizing that these groups are composed of Anglicans and address issues of importance, we encourage and promote communication with the following groups: Essentials NB, Zacchaeus Fellowship, and Integrity Fredericton.
- That the Rev'd Canon Neville Cheeseman (retired) be appointed to the Human Resources Committee.
- That Diocesan Council rescinds the November 2006 motion referring to the mediation of fractured relationships.

080531

- That the refund resulting from the renegotiated Residential Schools Settlement in the amount of \$299,687 be distributed proportionately between Diocese and the parishes that made specific contributions to the Fund.
- That diocesan Council approve the application of the Parish of Upham to the Anglican Foundation for rectory renovations in the amount of \$8825.00.
- That "A-19 Minimum Insurance Standards - Addendum 1: Discretion in Respect of Replacement Cost Coverage for Building and Contents and Addendum 2: Requirement for Compliance with Established Minimum Standards" be adopted.
- In light of the distinct possibility of diminished Diocesan budget support and the need to ensure that ministries and [Synod] services provided in support of parishes and Episcopal ministry are needed and effective, the Finance Committee recommends that Diocesan Council establish a process to evaluate Diocesan ministries and services.
- That the Stewardship Team be charged with maintaining the continuing partnership (Letting Down the Nets pilot diocese) with the General Synod consulting team in developing an "holistic" diocesan stewardship plan.
- It was noted that General Synod will fund this work.

080917

- That the Finance Committee be requested to cost ministry areas provided by the Diocese and then pass the information to the Diocesan Executive Committee for further action.
- That Diocesan Council refer to the Diocesan Executive Committee, with the power to add, the responsibility for coordinating the reports to be produced, including:
 - Rural and/or struggling parishes
 - Financial Task Force
 - Shared Ministry Plan
 - Letting Down the Nets

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- Response set out by Bishop Salmon

And that the Diocesan Executive Committee report back to Diocesan Council before the next Synod.

- That the Reverend Greg McMullin be appointed to Diocesan Council as the clergy representative to fill the vacancy created by the September 01 2008 appointment of the Venerable David Edwards as Archdeacon of Saint John.
- That Canon Charles Ferris be appointed to the Committee on the Constitution and Canons.
- That draft Regulation 4-1 be tabled until the next session of Diocesan Council in order to give members an opportunity to review this document and
- communicate concerns to the Chancellor and/or Canon Charles Ferris.
- That Red Book A-20 "Diocesan Council Rules of Order and Procedure" be repealed.

- That Regulation 4-2 "Diocesan Council Rules of Order and Procedure" be adopted.
- That Regulations 7-1 to 7-9 "Remuneration and Benefits" be adopted.
- That Red Book A-2 "Remuneration for Clergy and Layreaders;" A-3 "ClergyLoans;" A-4 "Relocation Expense Policy;" A-9 "Clergy Remuneration;" A-10(1) "Clergy Benefits Package;" A-10(2) "Travel Reimbursement Policy;" A-10(3) "Benefits - Short Term Disability and Sick Leave Plan;" A-11 "Clergy Retirement Allowance Plan;" A-12 "Rectory Standards;" A-13 "Policy re Clergy owned Housing;" A-14 "Continuing Education Plan for Clergy;" A-18 "Part-time Remuneration and Allowances" be repealed.
- That the draft "Applications to the Anglican Foundation" (21 July 2008) be adopted as Policy A-2 "Applications to the Anglican Foundation."
- That changes to B-14 Sexual Misconduct Policy and Procedure as presented be adopted to address a change in the definition of "sexual assault."
- That the revised Register [of Memorials] be received.
- That the Table of Contents be adopted retiring the current Diocesan Policies, Regulations, Guidelines and Directives ("Red Book"). Necessary changes to ordering and numeration will be made. Incomplete components will be completed as possible (eg. additional episcopal directives). Present regulations, policies and episcopal directives will be known as the "Diocesan Handbook."
- That this Diocesan Council affirm the biblical tithe as the diocesan standard of Christian giving as per the (May 1986) Directive 8.2 The Priest in the Parish s. 1(a).

081105

- The Venerable Vicars Hodge was appointed to the Diocesan Executive by acclamation.
- That the draft Roles and Responsibilities of the Diocesan Council Stewardship Team be adopted as presented in its 31 October 2008 Report.
- That this Diocesan Council affirm the biblical tithe as the diocesan standard of Christian giving as per the (May 1986) Directive 8.2 The Priest in the Parish s. 1(a).
- That the concern of the Nominating Committee regarding Constitution and Canons requirements, specifically the short 2 year term of Diocesan Council membership, and its impact on the effectiveness of diocesan leadership be recorded by this Council and referred for consideration as appropriate.
- For purposes of clarification, that we amend DC080917 by adding "The intent is not to edit the reports in any way."
- That this Council charge a working group for the purpose of responding to the Primate's 25 April request for review, analysis and discussion regarding our ministry and mission in the Anglican Church of Canada: 1) convened by the Secretary of Synod and, 2) composed by invitations to: The Bishop, Chancellor or Vice-Chancellor, retired chancellors, a retired bishop, an archdeacon and the Vice-Chair of Diocesan Council. (Response expected by 31 December 2008).

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- That each of the 11 steps in the scale of Minimum Stipend under Canon Seven in Regulation 7-2 Schedule A be increased by 3% for 2009.
- That the Basic Travel Allowance under Canon Seven in Regulation 7-2, note 5 under Schedule A, be increased by \$400 to \$4600, for 2009.
- That the Car Replacement Allowance under Schedule A remain at \$4200 for 2009.
- That in Regulation 7-2 Schedule B, the rates per km be increased for 2009 as follows:
Category A to rise by 4 cents, from 17 to 21 cents
Category B to rise by 3 cents, from 38 to 41 cents
Category C to rise by 4 cents from 27 to 31 cents
- That the Diocesan Council approve the proposed Shared Ministry Budget for 2009 with expenditures of \$1,633,550 with required funding from parish mission and support of \$1,405,640.
- That the issue of embryonic stem cell research as raised by the resolution of Diocesan Synod in 2007 be referred back to Diocesan Council for its consideration.

090318 (draft as of 22 April 2009)

- That a meeting of Diocesan Synod (presumably the 130th) be called 04-07 June 2009 and held at the Saint John Trade and Convention Centre, Saint John NB.
- That Hazel Mackenzie be appointed to the Executive Committee to fill the vacancy incurred by the resignation of Christopher Waldschutz.
- That this Diocesan Council receives the Report of the planning study conducted by General Synod consultants Canon Geoff Jackson and the Rev'd Rob Waller with thanks, recognizes the significant no cost to us contribution of our General Synod to current diocesan planning initiatives, and communicates this to General Synod at the earliest opportunity.
- That the document previously adopted by Diocesan Council as the "Resolutions Committee Guidelines" [current Policy A-7] be re-titled "Resolutions Committee - Mandate" and that the re-titled document be further ratified and confirmed as a regulation of the Diocese [Regulation 2-1 (Canon Two 3(10))].
- That consideration be given to inviting Bishop Ed Salmon to make a presentation, based on his talks to the clergy in August 2008, to Synod in June 2009, to renew the enthusiasm of the clergy and to inform lay members of stewardship initiatives taken.
- That the Diocese of Fredericton establish the Mary Nameria Jacob Education Trust to:
a) assist individuals in the Diocese of Fredericton to attend or participate in courses, workshops, schools or programs with the like purpose of building skill or knowledge relating to the education, training and/or formation of deacons (vocational) in the Anglican Diocese of Fredericton;
b) assist the Commission and/or the Diocese in the funding of events and activities in support of the Formation and Education of Deacons (vocational) in the Diocese of Fredericton.
That the Trust, having been formed, be announced, with a formal Signing Ceremony and Commissioning during the meetings of Synod at Saint John, in June 2009.
- That Mrs. Joanne Fitzpatrick be appointed to Diocesan Council (SJ Lay).
- That the Rev'd Kevin Cross be appointed to the Committee on Human Resources.
- That Mr. Julian Dickson be appointed to the Committee on Nominating.
- That Diocesan Council Teams, on behalf of the Council, collect, co-ordinate and finalize reports from all groups, committees and organizations under their purview as designated in the Summary of Roles and Responsibilities submitted to the Secretary of Synod by the 01 April 2009 report deadline.
- That this Diocesan Council recommend by motion that the 130th Session of Diocesan Synod memorialize the General Synod which forwards the motion made to the 129th Session of Synod (DS 129-22a) regarding Embryonic Stem Cell Research.

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- That Diocesan Council approve and refer the following motion to Synod 2010: Notice of Intent is hereby given that at the forthcoming Synod of the Diocese of Fredericton to be held in Saint John in June, 2009 the following motion will be made:
- Moved that under paragraph 4(2)(e) of the Anglican Church Act, 2003 and paragraph 15(1)(b) of Canon Two, that this Diocesan Synod amend section 7 of the Constitution of the Diocesan Synod of Fredericton by adding after subsection (2) thereof, the following subsection:
- "7(2.1) For the sole purpose of determining a quorum of the members of the clergy qualified to attend a meeting of the Synod under subsection (2), only those members of the clergy who are either the Rector or the incumbent of a parish, or are otherwise appointed the charge of a parish, chaplaincy or other position of pastoral responsibility by virtue of an appointment from the Bishop, shall be counted for the purpose of determining a quorum."



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Diocesan Council Attendance

	2007	2007	2007	2008	2008	2008	2008	2008	2008	2008	2009	2009	2009		
	28 Jun	15 Sep	07 Nov	12 Mar	31 May	27 Aug	17 Sep	05 Nov	17 Jan	18 Mar	13 May				
Allan, Stuart (The Ven.)	P	P	P	P	R				P	P					
Barrett, David (The Rev'd)	P	R	P	P	P	P	P	P	P	P					
Carri, Heather (Mrs.)	P	R	P	R	P	P	P	R	P	P					
Campbell, Judith (Mrs.)				P	A	P	P	P	P	A					
Chilton, William (Mr.)	P	P	P	P	P	P	P	P	P	P					
Dixon, Carolyn (Mrs.)	R	R	R												
Drummond, Patricia (The Ven.)	P	P	P	P	P	P	P	P	P	P					
Edwards, David (The Rev'd Captain)	P	P	P	P	A	P	P	P	P	P					
Fitspatrick, Joanne (Mrs.)															
Ferris, Charles (Canon)	sub	P	P												
Frazer, Greg (The Rev'd)	P	P	R	R	P	P	P	R	P	P					
Hall, Geoffrey (The Ven.)	P	P	P	P	P	P	P	P	P	P					
Hazen, Donald (Mr.)	R	A	P	P	A	P	P	P	R	A					
Hodge, Vicars (The Ven.)	R	P	R	P	0.5	P	P	P	R	P					
Hoyt, Martha Jo (Ms.)			R	P	P	P	P	P	P	A					
Joyce, Keith (The Very Rev'd)	R	P	P	P	P	R	R	R	R	R			R		
LeBlanc, Robert (The Rev'd)	P	P	P	0.5	P	P	P	P	P	P					
Lownds, Jon (The Rev'd Canon)	P	P	P	R	P	P	P	P	P	R					
Mackenzie, Hazel (Mrs.)				P	P	P	P	P	P	P					
McConaghy, Gerald (Mr.)				P	R	P	P	P	P	R					
McConnell, Richard (The Ven.)	P	P	R	P	P	P	P	P	P	P					
MacMullin, Greg (The Rev'd)									R	P					
McNulty, Falen (Ms.)				R	P	P	P	P	P	R					
Miller, Claude (The Rt. Rev'd Dr.)	P	P	R	R	P	P	P	P	P	R					
Osborne, Keith (The Rev'd Captain)	P	P	P	P	P	P	P	R	P	P					
Painter, Douglas (The Rev'd)	P	P	P	R	P	P	P	R	P	P					
Quann, Ted (Mr.)	P	P	P	P	P	P	P	P	P	P					
Randall, Joan (Mrs.)	A	A	A	R	A	A	A	A	P	P					
Scott, Fred (Canon)	P	P	P	P	P	P	P	P	P	P					
Sharpe, John (The Ven.)	P	R	P	P	R	P	P	P							
Spinney, Cyde (Mr.)				P	P	P	P	P	P	P					
Thompson, Gordon (The Rev'd)	P	R	P	P	P	P	P	P	P	R					
Tower, Michael (Mr.)	P	R	R	R	R	P	P	R	R	A					
Waldschutz, Christopher (Mr.)	P	P	P	P	P	P	P	P							
Williams, Walter (The Ven.)	P	P	P	P	P	P	P	A	P	R					

R - Regrets
P - Present
A - Absent

22 22 23 22 24 24 28 23 24 19

18 March 2009

Diocesan Council
Diocese of Fredericton



Committees, Groups and Organizations

Roles and Responsibilities (Terms of Reference)

Events and other links provided do not necessarily imply official diocesan endorsement or support and are for information purposes. The Diocese of Fredericton assumes no responsibility for information linked to pages on external web sites.

Diocesan Council

08 Mar 2007

ADMINISTRATION

Diocesan Council Administration Team

05 Jan 2006

Finance (Standing) Committee*

07 Nov 2007

Camp Medley Project Team

21 Nov 2005

Diocesan Properties

Historic Properties

09 Feb 2006

Investment

04 Jan 2006

Mission Grants

Property

16 May 2007

Camps Campaign Committee

05 Nov 2008

Constitution and Canons (Standing) Committee*

08 Mar 2007

Code of Pastoral Conduct Working Group

Ecclesiastical Court

Ecclesiastical Court Pool

16 May 2007

Red Book Working Group

Sexual Misconduct Committee

16 May 2007

Nominating (Standing) Committee*

17 Jan 2007

Human Resources (Standing) Committee*

07 Nov 2007

Archives Committee

Diocesan Communications Committee

14 May 2008

Synod Planning (Chairs of sessional committees)

13 Feb 2008

Agenda

13 Feb 2008

Arrangements

13 Feb 2008

Credentials

13 Feb 2008

Hospitality

13 Feb 2008

Nominating

17 Jan 2007

Resolutions

13 Feb 2008

Technical Support

13 Feb 2008

Worship

13 Feb 2008

Sharing Ministry Task Group

11 Dec 2008

Delegates to General Synod

Delegates to Provincial Synod

Events and other Links

Synod Office

Diocesan Registrar

Chancellor and Vice-chancellor

16 May 2007

Diocesan Archivist

Diocesan Recording Secretary

Provincial Court of Appeal [16 May 2007](#)
 Diocesan Ecumenical Officer [17 Mar 2007](#)

EPISCOPAL MINISTRIES

Diocesan Council Episcopal Ministries Team [12 Mar 2008](#)
 Clergy Conference Planning
 Commission on the Diaconate [31 Jul 2007](#)
 Ordination Process Task Force [05 Mar 2008](#)

Events and other Links

[Atlantic School of Theology / Kings College](#)
 Bishop's Dinner Planning
 Bishop's Vocational Chaplains [27 Mar 2007](#)
 Bishop's Counsel
[Church Army](#) and [Taylor College](#)
 Clergy - Active and Retired
 Curacy Training Programme [26 Jan 2005](#)
 DARD (Dean, Archdeacons and Regional Deans)
[Dorchester Penitentiary](#) and Chaplaincy
 Ecumenical Officer
 Hospital Chaplaincies (Saint John, Fredericton, Moncton)
 Military Anglican Chaplains
[Rothesay Netherwood School](#)

MISSION AND OUTREACH

Diocesan Council Mission and Outreach Team [21 Jul 2004](#)
[Companion Diocese Committee](#) [07 Dec 2005](#)
 Diocesan Missionary Society
[Primates World Relief and Development Fund](#) Committee [23 Nov 2008](#)

Events and other Links

Anglican Church Homes
 Anglican Church Women
[Volunteers in Mission \(VIM\)](#)
 Coverdale - [Coverdale Centre, SJ](#)
 Refugees Coordinator
[Seafarers Mission](#)
 Parish Nursing

PARISH DEVELOPMENT AND SUPPORT

Diocesan Council Parish Development and Support Team [07 Nov 2007](#)
 Church of England Institute (Anglican House)
 Clergy College Planning
 Rural and Struggling Parishes Task Force

Events and other Links

Warden's Day
 Treasurer's Day

SPIRITUAL DEVELOPMENT

Diocesan Council Spiritual Development Team

16 Jun 2006

Clergy Spouses

Companioned Spiritual Formation Team

NB Cursillo (Diocesan)

Guilds of St. Joseph (Diocesan)

Layreaders

Mothers' Union (Diocesan)

Diocesan Resource Centre

School of Church Music

Choir School Planning

Events and other Links

Anglican Renewal Ministries (ARM) Canada

Anglican Fellowship of Prayer

Anglican Essentials Canada

Barnabas Ministries

Integrity Fredericton

Order of St. Luke the Physician

Prayer Book Society of Canada

Zacheaus Ministries

STEWARDSHIP AND FINANCIAL DEVELOPMENT

Diocesan Council Stewardship and Financial Development Team

05 Nov 2008

Diocesan Budget Committee

Events and other Links

Budget Consultations

YOUTH MINISTRIES

Diocesan Council Youth Ministries Team

Camp Brookwood

Camp Medley

Camp Medley Facilities Committee

Camp Medley Programme Committee

Saint John Inner City Youth Ministry

Teens Encounter Christ (TEC)

Youth Action Director Support Committee

Christian Education Committee

Events and other Links

Christian Education Director

Christian Education Conference

Rhema

ReGathering

Spiritual Spa

Youth Action Director

University Chaplaincies

Diocese of Fredericton

Roles, Elections and Appointments

* Most terms based on the canonical three year standard, renewable once consecutively (ie six year maximum). Terms associated with Diocesan Council are two years ending at each regular business meeting of Diocesan Synod, renewable twice.

17 April 2009

+	Episcopal Appointment
C	Council Elected/Appointed
S	Synod Elected
D	Deanery Elected/Appointed
A	Archdeaconry Elected/Appointed
E	Committee or Group Elected/Appointed

		Term*	Election	Expires
Archdeacons				
Diocesan / Executive.....	The Ven. Geoffrey Hall	N/A	+	N/A
Territorial				
Saint John.....	The Ven. David Edwards	3	+	31 July 2011
Moncton.....	The Ven. Richard McConnell	2	+	30 Sep 2009
Chatham.....	The Ven. Patricia Drummond	1	+	04 Feb 2011
St. Andrews.....	The Ven. Vicars Hodge	1	+	31 Oct 2009
Kingston and the Kennebecasis.	The Ven David Barrett	1	+	08 Jun 2010
Fredericton.....	The Ven. Geoffrey Hall	3	+	19 Oct 2011
Woodstock.....	The Ven. Walter Williams	3	+	30 Apr 2011
Regional Deans				
Chaleur-Miramichi.....	The Rev'd Gordon Thompson	1	+	31 May 2011
Fredericton.....	The Rev'd Bruce McKenna	3	+	31 Dec 2011
York.....	The Rev'd Karman Hunt	1	+	14 Feb 2010
Kingston-Kennebecasis.....	The Rev'd Leo Martin	1	+	30 Jun 2010
St. Andrews.....	The Rev'd Canon John Matheson	3	+	29 Feb 2012
Saint John.....	The Rev'd Greg McMullin	1	+	30 Sep 2009
Lancaster.....	The Rev'd Christopher McMullen	3	+	30 Oct 2011
Shediac.....	The Rev'd Greg Fraser	1	+	31 Oct 2009
Woodstock.....	The Rev'd Chris Hayes	1	+	28 Feb 2009
Bishop's Vocational Chaplains				
Chair.....	The Ven. Geoffrey Hall	N/A	+	N/A
.....	Vacant			
.....	Mr. Richard Thorne	N/A	+	N/A
.....	Mrs. Joan Teed	N/A	+	N/A
.....	The Ven. Walter Williams	N/A	+	N/A
.....	The Rev'd Dr. Ross Hebb	N/A	+	N/A
.....	Mrs. Jean Collicott	N/A	+	N/A
.....	The Rev'd Eileen Irish	N/A	+	N/A
Bishop's Commission on the Diaconate				
Chair.....	Mr. Thomas Nisbett	1	+	30 Apr 2010
.....	The Rev'd Fran Bedell, Deacon	1	+	30 Apr 2010
.....	The Rev'd Neville Cheeseman	1	+	30 Apr 2010
Ex officio.....	The Ven. Geoffrey Hall	N/A	+	N/A
.....	The Rt. Rev'd Claude Miller	N/A	+	N/A
Diocesan Synod				
Secretary of Diocesan Synod. . .	The Ven. Geoffrey Hall	N/A	C	N/A
Treasurer of Diocesan Synod . . .	Canon L. Fred Scott	N/A	C	N/A
Diocesan Recording Secretary. . .	The Rev'd Leo Martin	N/A	C	N/A
Diocesan Chancellor.....	Mr. Clyde Spinney, QC	N/A	+	N/A
Vice-chancellor.....	Mr. Julian Dickson, Q.C.	N/A	+	N/A
Synod Planning				

130th Session of the Synod of the Diocese of Fredericton

Chair.	The Ven. Geoffrey Hall	3	+	June 2009
Nominations.	TBA	1	+	June 2009
Agenda.	Mrs. Ann Fairweather	1	+	June 2009
Arrangements.	Mrs. Elizabeth Reid	1	+	June 2009
Credentials (Registration).	Mr. James Chandra	1	+	June 2009
Resolutions.	Mr. Clyde Spinney, QC	1	+	June 2009
Technical Support.	Mr. David Wilson	1	+	June 2009
Worship.	The Rev. Gregory McMullin	1	+	June 2009
Hospitality.	The Rev'd Canon Neville Cheeseman	3	+	June 2009
Delegates to General Synod (Lay)				
.	Mrs. Shara Golden	2	S	Jun 2009
.	Mr. Peter Irish	2	S	Jun 2009
.	Capt. Robert Marsh	2	S	Jun 2009
.	Mr. Cecil VanBuskirk	2	S	Jun 2009
Youth.	Mrs. Caryn Gunter	2	S	Jun 2009
Alternates to General Synod (Lay)				
.	Mrs. Heather Carr	2	S	Jun 2009
.	Mrs. Jean Hamilton	2	S	Jun 2009
.	Mr. David Watts	2	S	Jun 2009
.	Mrs. Darlene Ketch	2	S	Jun 2009
Youth.	Ms. Falen McNulty	2	S	Jun 2009
Delegates to General Synod (Cleric)				
.	The Ven. David Edwards	2	S	Jun 2009
.	The Ven. Vicars Hodge	2	S	Jun 2009
.	The Rev'd Canon William MacMullin	2	S	Jun 2009
.	The Very Rev'd Keith Joyce	2	S	Jun 2009
Alternates to General Synod (Cleric)				
.	The Rev'd Canon John Matheson	2	S	Jun 2009
.	The Rev'd Canon Albert Snelgrove	2	S	Jun 2009
.	The Rev'd Canon John Sharpe	2	S	Jun 2009
.	The Rev'd Brenda McKnight	2	S	Jun 2009
Delegates to Provincial Synod (Lay)				
.	Mrs. Heather Carr	2	S	Jun 2009
.	Mrs. Shara Golden	2	S	Jun 2009
.	Mrs. Jean Hamilton	2	S	Jun 2009
.	Mr. Cecil VanBuskirk	2	S	Jun 2009
Youth.	Mr. Christopher Ketch	2	S	Jun 2009
Alternates to Provincial Synod (Lay)				
.	Mr. David Watts	2	S	Jun 2009
.	Mr. Murry Arnott	2	S	Jun 2009
.	Mrs. Helen Bateman	2	S	Jun 2009
.	Mrs. Darlene Ketch	2	S	Jun 2009
Youth.	Ms. Falen McNulty	2	S	Jun 2009
Delegates to Provincial Synod (Cleric)				
.	The Ven. David Edwards	2	S	Jun 2009
.	The Very Rev'd Keith Joyce	2	S	Jun 2009
.	The Ven. Vicars Hodge	2	S	Jun 2009
.	The Rev'd Canon William MacMullin	2	S	Jun 2009
Alternates to Provincial Synod (Cleric)				
.	The Rev'd Canon Albert Snelgrove	2	S	Jun 2009
.	The Rev'd Canon Douglas Patstone	2	S	Jun 2009
.	The Rev'd Leo Martin	2	S	Jun 2009
.	The Rev. Canon John Sharpe	2	S	Jun 2009

Diocesan Council

Elected Membership					
Saint John					
Lay.	Mrs. Joanne Fitzpatrick	1	A		Jun 2009
Cleric.....	The Rev. Gregory McMullin	1	A		Jun 2009
Moncton					
Lay.	Mr. Michael Tower	1	A		Jun 2009
Cleric.....	The Rev'd Greg Fraser	1	A		Jun 2009
Chatham					
Lay.	Mr. Ted Quann	1	A		Jun 2009
Cleric.....	The Rev'd Gordon Thompson	1	A		Jun 2009
St. Andrews					
Lay.	Mr. Bill Chilton	1	A		Jun 2009
Cleric.....	The Rev'd Keith Osborne	3	A		Jun 2007
Kingston and the Kennebecasis					
Lay.	Mr. Don Hazen	1	A		Jun 2009
Cleric.....	The Rev'd Robert Leblanc	1	A		Jun 2009
Fredericton					
Lay.	Mrs. Heather Carr	1	A		Jun 2009
Cleric.....	The Rev'd Canon Jon Lownds	1	A		Jun 2009
Woodstock					
Lay.	Mrs. Judith Campbell	1	A		Jun 2009
Cleric.....	The Rev'd Douglas Painter	2	A		Jun 2009
At large					
Youth.....	Ms. Falen McNulty	1	C		Jun 2009
.....	Mrs. Hazel MacKenzie	2	C		Jun 2009
.....	Ms. Martha Jo Hoyt	1	C		Jun 2009
.....	Mr. Gerald McConaghy	1	C		Jun 2009
ACW.....	Mrs. Joan Randall	1	E		N/A
Council Chairs					
Vice-chair of Council.	Mrs. Hazel MacKenzie	1	C		Jun 2009
Spiritual Development.	The Rev'd Gordon Thomsson	1	E		Jun 2009
Parish Development.....	Mrs. Hazel MacKenzie	1	E		Jun 2009
Administration.	The Ven. David Edwards	1	E		Jun 2009
Stewardship.....	Mr. Roger Castonguay	1	E		Jun 2009
Mission/Outreach.....	The Rev'd Keith Osborne	1	E		Jun 2009
Episcopal.	The Rev'd Douglas Painter	1	E		Jun 2009
Youth.	The Rev'd Canon George Porter	1	E		Jun 2009
Sharing Ministry Task Group					
Chair.	Mr. Jim Morell	1	+		TBA
The Bishop.....	The Rt. Rev'd Claude Miller	1	+		TBA
TF Rural and/or Struggling Par...	The Ven. Patricia Drummond	1	C		TBA
TF Budget Support.....	Mr. Gerald McConaghy	1	C		TBA
Synod Agenda Committee.....	Mrs. Ann Fairweather	1	C		TBA
Cleric.	The Rev'd Chris Hayes	1	C		TBA
Lay.....	Ms. Jennifer Lister-Brown	1	C		TBA
Resource/Advisory					
Secretary of Synod.....	The Ven. Geoffrey Hall	1	C		TBA
Treasurer of Synod.	Canon Fred Scott	1	C		TBA
General Synod Consultant.....	Canon Geoff Jackson	1	C		TBA
General Synod Consultant.....	The Rev'd Rob Waller	1	C		TBA
Camps Campaign Committee					
Chair.	TBA	1	+		TBA
The Bishop.....	The Rt. Rev'd Claude Miller	1	+		TBA
Members					
TBA					

Diocesan Executive (members of Council; not less than 12 - = lay and clergy)

130th Session of the Synod of the Diocese of Fredericton

Bishop.....	The Rt. Rev. Claude Miller	N/A	N/A	N/A
Lay.....	Mr. Clyde Spinney	2	C	Jun 2009
Lay.....	Canon Fred Scott	2	C	Jun 2009
Lay.....	Mrs. Heather Carr	1	C	Jun 2009
Lay.....	Mr. Ted Quann	1	C	Jun 2009
Lay.....	Mrs. Hazel MacKenzie	1	C	Jun 2009
Lay (Finance Chair).....	Mr. Gerald McConaghy	1	C	Jun 2009
Cleric.....	The Ven. Walter Williams	1	C	Jun 2009
Cleric.....	The Ven. Geoffrey Hall	2	C	Jun 2009
Cleric.....	The Rev'd Keith Osborne	2	C	Jun 2009
Cleric.....	The Ven. David Edwards	2	C	Jun 2009
Cleric.....	The Ven. Patricia Drummond	1	C	Jun 2009
Cleric.....	The Ven. Vicars Hodge	1	C	Jun 2009
Finance Committee (2 AD + 6 min 4 lay)				
Chair.....	Mr. Gerald McConaghy	1	C	Jun 2009
Vice-Chair.....	The Rev'd Canon David Kierstead	2	C	Jun 2009
.....	Mrs. Kelley Hall	2	C	Jun 2009
.....	Gilbert Carter	1	C	Jun 2009
.....	Ms. Martha Jo Hoyt	1	C	Jun 2009
.....	Mr. Tracey Cleary	1	C	Jun 2009
Archdeacon.....	The Ven. David Edwards	1	E	Jun 2009
.....	The Ven. David Barrett	1	E	Jun 2009
Property (sub) Committee				
Chair.....	The Rev'd Canon David Kierstead	3	E	Jun 2009
.....	Mr. Donald Hazen	2	E	Jun 2009
.....	The Ven. Vicars Hodge	N/A	+	Jun 2009
.....	Mr. Linwood Hupman	2	E	Jun 2009
.....	Mr. Gilbert Carter	1	E	Jun 2009
.....	Mr. Allan Smith	1	E	Jun 2009
.....	Territorial Archdeacons as appropriate			
Historic Properties (sub) Com..				
.....	The Rev'd Canon David Kierstead	2	E	Jan 2009
.....	Ms. Marion Beyea	2	E	Jun 2009
.....	Mr. Wayne Burley	2	E	Jun 2009
.....	Mr. Darrell Butler (consultant)	2	E	Jun 2009
.....	Mr. Charles Ferris	2	E	Jun 2009
.....	Mr. Gregg Finley	2	E	Jun 2009
.....	The Rev'd Dr. Ross Hebb	2	E	Jun 2009
.....	Mr. John Leroux	2	E	Jun 2009
.....	Mr. Hugh MacKinnon	2	E	Jun 2009
.....	Mr. Frank Morehouse	2	E	Jun 2009
.....	Mrs. Lorna Williams	2	E	Jun 2009
Investment (sub) Committee				
Chair.....	Mr. Norman McLeod	2	E	Jun 2009
.....	Mr. Murry Arnott	2	E	Jun 2009
.....	Mr. Bruce Cook	2	E	Jun 2009
.....	Mrs. Kelley Hall	2	E	Jun 2009
.....	Mr. Rodney Senior	2	E	Jun 2009
.....	Mr. Clyde Spinney	2	E	Jun 2009
.....	Vacant	2	E	Jun 2009
Constitution and Canons				
Chair.....	Mr. Clyde Spinney, QC	N/A	+	N/A
Vice-Chair.....	Mr. Julian Dickson, QC	N/A	+	N/A
.....	Prof David Bell	1	C	Jun 2009
.....	Mrs. Barbara Cooper	2	C	Jun 2009
.....	Mr. Terry Hutchinson, QC	3	C	Jun 2009
.....	Mr. Fred Nicholson	3	C	Jun 2009
.....	Canon Ron Stevenson	3	C	Jun 2009

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.....	Mrs. Deirdre Wade	3	C	Jun 2009
.....	Mr. Eugene Westhaver	3	C	Jun 2009
.....	Mr. Kelly VanBuskirk	3	C	Jun 2009
.....	The Rev'd Dr. Barry Craig	3	C	Jun 2009
.....	The Ven. Patricia Drummond	3	C	Jun 2009
.....	The Rev'd Dr. Ross Hebb	3	C	Jun 2009
.....	Mrs. Ann Whiteway Brown	1	C	Jun 2009
.....	Secretary of Synod	N/A	N/A	N/A
.....	The Bishop	N/A	N/A	N/A
.....	Treasurer	N/A	N/A	N/A
Archives Committee				
Chair.....	The Rev'd Dr. Ross Hebb	3	C	Jun 2009
Vice-Chair.....	Canon Charles Ferris	N/A	C	N/A
.....	The Rev'd Chris VanBuskirk	1	C	Jun 2009
.....	Mrs. Lorna Williams	2	C	Jun 2009
.....	The Ven. David Barrett	1	C	Jun 2009
.....	The Rev'd Arnold Godsoe	1	C	Jun 2009
.....	Mrs. Mary Robinson	1	C	Jun 2009
Ex-officio.....	The Ven. Geoffrey Hall	N/A	N/A	N/A
.....	Ms. Twila Butimer	N/A	N/A	N/A
Communications Committee				
Chair.....	Mr. William Turney	1	+	Sep 2011
Nominating Committee.....				
Council.....	The Bishop	N/A	C	N/A
Council.....	Mrs. Hazel MacKenzie	1	C	Jan 2010
At large (Chair).....	The Rev'd Bob Leblanc	1	C	2009
At large.....	Mr. Julian Dickson	1	C	Mar 2012
Bishop's Representative.....	The Rev'd Roderick Black	1	C	Nov 2009
.....	The Ven. Richard McConnell	1	+	N/A
Human Resources Committee				
Chair.....	Ms. Victoria Garrett	1	C	Jun 2009
Vice-Chair.....	Mr. Jack Walsworth	1	C	Jun 2009
.....	The Rev'd Canon Neville Cheeseman	1	C	Mar 2011
.....	The Rev'd Bruce McKenna	2	C	Jun 2009
.....	The Ven. Walter Williams	1	C	Jun 2009
.....	Mr. Jim Wilson	2	C	Jun 2009
.....	The Rev'd Kevin Cross	1	C	Mar 2012
.....	Mr. Ted Curry	2	C	June 2009
Ecclesiastical Court Pool (10 lay, 10 clergy)				
Cleric.....	The Rev'd Canon Howard Annington	2	C	Jun 2009
Cleric.....	The Rev'd Roderick Black	1	C	Jun 2009
Cleric.....	The Rev'd Dr. Barry Craig	2	C	Jun 2009
Cleric.....	The Rev'd Peter Gillies	2	C	Jun 2009
Cleric.....	The Rev'd Canon Elaine Hamilton	2	C	Jun 2009
Cleric.....	The Rev'd Dr. Ross Hebb	2	C	Jun 2009
Cleric.....	The Rev'd Robert Salloum	2	C	Jun 2009
Cleric.....	The Rev'd William Morton	2	C	Jun 2009
Cleric.....	The Rev'd Eric Phinney	2	C	Jun 2009
Cleric.....	The Rev'd Deacon Joyce Perry	1	C	Jun 2009
Lay.....	Mrs. Shara Golden	2	C	Jun 2009
Lay.....	Mr. David Bell	1	C	Jun 2009
Lay.....	Mr. Terry Hutchinson, QC	2	C	Jun 2009
Lay.....	Mr. Peter Irish	2	C	Jun 2009
Lay.....	Mrs. Judith Moore	2	C	Jun 2009
Lay.....	Mr. Rick Peacock	2	C	Jun 2009
Lay.....	Mr. Kelly Vanbuskirk	2	C	Jun 2009

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Lay.	Mrs. Deidre Wade	2	C	Jun 2009
Lay.	Mr. David Watts	2	C	Jun 2009
Lay.	Mrs. Ann Whiteway Brown	1	C	Jun 2009
Warden of Layreaders.	The Rev'd Canon John Cathcart	1	+	Mar 2008
Deputy Wardens				
Chaleur-Miramichi.	The Rev'd Roderick Black	1	E	Nov 2008
Fredericton.	The Rev'd Canon John Cathcart	1	E	Nov 2008
York.	The Rev'd Canon John Cathcart	1	E	Nov 2008
Kingston-Kennebecasis.	The Rev'd Allen Tapley	1	E	Nov 2008
St. Andrews.	The Rev'd Howard Anningson	1	E	Nov 2008
Saint John.	The Ven. David Edwards	1	E	Nov 2008
Lancaster.	The Rev'd Howard Anningson	1	E	Nov 2008
Shediac.	The Rev'd Rob Salloum	1	E	Nov 2008
Woodstock.	The Rev'd Chris Hayes	1	E	Nov 2008
Diocesan Registrar	The Rev'd Canon Tom Smith	u/k	+	Jan 2009
Diocesan Archivist	Mr. Frank Morehouse	u/k	+	Jan 2009
School of Church Music, Chair.	The Rev'd Peter Gillies	u/k	+	u/k
Choir School Administrator.	The Rev'd Chris Hayes	u/k	E	u/k
Diocesan Camps				
Camp Brookwood Board				
Chair	Mrs. Mary Lee Phillips	1	E	Feb 2009
Camp Brookwood Director.	Mr. Scott McKinnon	1	E	December 2009
Assistant Director.	Ms. Lindsay Parker	1	E	December 2009
Assistant Director.	Mr. Jens Jeepesen	1	E	December 2009
Camp Medley Director.	Mrs. Elizabeth Harding		+	March 2008
Camp Medley Property Committee				
Chair.	Mr. Clarence Box	1	+	March 2010
Camp Medley Programme Committee				
Chair.	Mrs. Ann Pinnell	1	+	March 2010
ACW President.	Mrs. Joan Randall	1	E	May 2008
Diocesan Ecumenical Officer.	Mr. Robert Brittain	1	+	March 2011
PWRDF Co-ordinator.	Ms. Anne Walling	1	+	Dec 2012
Refugees Co-ordinator.	Mr. James Chandra	1	+	Dec 2010
Mothers' Union				
President.	Ms. Elaine Robichaud	2	E	u/k
Chaplain.	The Rev'd Leo Martin	N/A	+	N/A
Representative to Coverdale.	The Rev'd Marian Lucas Jeffries	1	+	Nov 2009
Cursillo				
Lay Director (Interim).	Mrs. Marianna Stack	1	+	Jun 2007
Spiritual Director (Interim).	The Rev'd Chris McMullen	1	+	Jun 2007
Clergy College Committee.	The Rev'd Canon Jon Lownds	1	E	Jun 2008
Diocesan Privacy Officer.	The Secretary of Synod	N/A	N/A	N/A
Diocesan e-Offering Administrator.	Mrs. Jean Wilson	N/A	N/A	N/A

Diocesan Sexual Misconduct

Committee					
Chair	Mr. Fred Nicholson, Q.C.	1	C		Jun 2008
.	The Rev'd Bonita LeBlanc	1	C		Jun 2008
.	Mrs. Barbara Cooper	1	C		Jun 2008
.	The Ven. Walter Williams	1	C		Jun 2008
Panel of Investigators					
.	Professor John McEvoy	1	C		Jun 2009
.	Mr. Wayne Nightingale	1	C		Jun 2008
.	Mr. Ken Fitch	1	C		Jun 2008
.	Ms. Elizabeth Chisholm	1	C		Oct 2009
.	Mrs. Myrna Richards	1	C		Oct 2009
.	Professor David Bell	1	C		Jan 2010
Panel of Mediators					
.	Mr. Wayne Nightingale	1	C		Jun 2008
.	Professor John McEvoy	1	C		Jun 2009
.	Mrs. Myrna Richards	1	C		Jun 2009
.	Professor David Bell	1	C		Jan 2010
Kings College (Board of Governors)					
.	Canon Ron Stevenson	1	C		Jun 2009
.	Mrs. Meg Edward	1	C		Jun 2009
Atlantic School of Theology					
Board of Governors..	The Rev. Leo Martin	1	+		Jun 2010
Board of Governors..	The Rev'd Canon Howard Anningson	1	+		Jun 2010
Senate..	The Rev'd Marian Lucas-Jefferies	1	+		Jun 2009
AST Founders..	The Rt. Rev'd Claude Miller	N/A	N/A		N/A
Hospital Chaplaincies					
Saint John					
Chaplain.	The Rev'd Patricia Craig		+		N/A
Chaplain Support Committee.	Mrs. Margaret Formby		E		N/A
Fredericton					
Chaplain	The Rev'd Canon Thomas Smith		+		N/A
Moncton					
Chaplain.	The Rev'd Donald Hamilton		+		N/A
Chaplain Support Committee.	The Rev'd William Morton				
Spiritual and Religious Care					
Advisory Committee.	Mrs. Dawn Barker	1	+		u/k
Rothesay Netherwood School					
Board of Governors					
.	The Ven. Richard McConnell	u/k	+		2008
.	Mr. John Bate	u/k	+		2008
.	Mr. Gerald McMackin	u/k	+		2008
.	Mr. James Crosby (Treasurer)	u/k	+		2009
.	Mr. Derek Hamilton (Chair)	u/k	+		2009
.	Mr. Gerald McCracken	u/k	+		2009
.	Mr. Donald Hazen	u/k	+		2010
.	Ms. Sylvia MacVey	u/k	+		2010
.	Mr. Douglas Stanley	1	+		2010
Provincial Court of Appeal					
Lay.	Ms. Kimberley Monteith	1	E		Sep 2009
Lay.	Professor Beverley Smith	1	E		Sep 2009
Cleric..	The Ven. Richard McConnell	1	E		Sep 2009
Cleric..	The Rev'd Dr. Ross Hebb	1	E		Sep 2009

Council of General Synod

..... The Rt. Rev'd Claude Miller

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June 2010

Questions or corrections to
[Phyllis Cathcart](#)

ADMINISTRATION

Finance Committee

Members: Gil Carter, The Venerable Geoffrey Hall, Canon Fred Scott, The Venerable David Barrett, The Venerable David Edwards, Martha Jo Hoyt, Tracy Cleary, Chancellor Clyde Spinney, Dean Keith Joyce, The Rt. Rev. Claude Miller, Kelly Hall, Rev. David Keirstead, Vice-Chair, Gerald McConaghy, Chair.

The Committee would like to thank the Rev. Canon Stuart Allan, who retired in the summer of 2008, for his work on this committee over a number of years. We would also like to thank Diocesan staff for their work and support, particularly Canon Scott, Maureen Vail and the Venerable Geoffrey Hall.

Work of the Committee since June, 2007:

Financial

- Approved a loan to the Parish the Nerepis of and St John for church construction
- Drafted a policy document "Application to the Anglican Foundation" for parishes seeking financial help from the Foundation.
- Monitored quarterly budget variance and operating fund cash flow; reviewed monthly Mission and Assessment results; reviewed and approved Financial Statements for 2007 and 2008 based on review and related comments.
- Recommended to Diocesan Council the refund from the renegotiated Residential School Settlement be distributed proportionately between the Diocese and the parishes that made specific contributions to the fund. The portion originally charged to the Investment Fund Retained Earnings was redeposited to that source.
- Set up a process to review the terms and use of Diocesan trust and designated funds
- reviewed funding in the medical and dental plan for parish clergy and synod staff and distributed \$40,000 of surplus to the employing parishes while retaining remaining surplus for contingency and cash flow purposes.
- Agreed in principle, subject to approval by Diocesan Council, to a possible parish-to-parish loan that would help the borrowing parish better manage its cash flow related to its capital debt.

Budgets

- Approved for submission to Diocesan Council, budgets for 2008 and 2009. Met with chairs of the standing committee for budget input.

Evaluation of ministries and services

- Recommended to Diocesan Council a process for evaluating diocesan ministries and service be established. The 2009 Shared Ministry Budget includes funding to begin the process.

Camps Capital Campaign and Debt

Monitored the Camps Capital Campaign for Brookwood and Medley and worked toward reducing the debt. In February 2009 the Committee reduced the internal debt to \$233,000 by applying funds from the Ferris Estate bequest, the Diocese's portion of the Residential Schools Rebate and part of the 2008 Budget surplus.

Cash Housing Allowances

- Asked the Human Resources Committee to initiate a study of existing guidelines around the provision of cash housing allowances in lieu of rectory, so that the guidelines might be more helpful and informative for both cleric and parish employer.

Proclaiming the Gospel of Jesus Christ for the making of disciples

Group Property and Liability Insurance Program:

Established a process for following up with parishes who are outside of the group program and are unable to obtain the required coverages through their alternate insurance carriers.

Property Committee

Members: The Rt. Rev. Dr. Claude Miller, The Ven. Geoffrey Hall, The Ven. Walter Williams, The Ven. Patricia Drummond, The Ven. Richard McConnell, Archdeacon of Shediac, The Ven. David Barrett, The Ven. David Edwards, The Ven. Vicars Hodge, Archdeacon of St. Andrews, Messrs. Gil Carter, Donald Hazen, Linwood Hupman, Al Smith, Canon Fred Scott and Canon David Kierstead, Chair.

The Diocesan Property Committee is a sub-committee of the Finance Committee and assists the Bishop in fulfilling the requirements of Section 7(5) of the Anglican Church Act 2003, and the related policy around the Sale, Purchase or Renovation of Parish Property. The committee advises the Bishop on many matters from fairly minor issues through to the purchase of land and the construction of new parish buildings and is pleased that the following have consulted it since our last synod:

Cambridge and Waterborough; Camp Brookwood; Camp Medley; Campobello; Canterbury; Chatham; Douglas and Nashwaaksis; East Saint John; Fredericton; Grand Manan; Hampton; Hardwicke; Kent; Kingston; Lakewood; Lancaster; Ludlow and Blissfield; Millidgeville; Moncton; Musquash; Nerepis & St. John; New Maryland; Oromocto & Maugerville; Prince William, Dumfries, Queensbury and Southampton; Restigouche; Richmond; Salisbury / Havelock; St. Andrews; St. George; St. James (Saint John); St. James (Moncton); St. Patrick & St. David; Saint John (Trinity); St. Margaret's; St. Mary and St. Bartholomew; St. Mark (Stone Church); St. Stephen; Sussex; Upham; Westmorland; Wicklow, Wilmot, Peel and Aberdeen;

The Historic Properties Committee, a sub-committee of the Diocesan Property Committee, oversaw the completion of twenty Statements of Significance by Mr. Gregg Finlay under the sponsorship of the Heritage Branch of the Province of New Brunswick through funding under the Historic Places Initiative. The Statements of Significance are for the following churches: All Saints, Clifton Royal; Christ Church, Bloomfield; Christ Church, Campbellton; Church of the Ascension, Apohaqui; St. Angar's, New Denmark; St. Anne's, Campobello; St. Anne's, Westcock; St. George's, Bathurst; St. James, Long Reach; St. John the Evangelist, Nashwaaksis (Fredericton); St. Luke's, Saint John; St. Paul's, Grand Manan; St. Paul's, Londonderry; St. Paul's, Oak Point; St. Peter's, Millerton; St. Peter's, Springhill (Fredericton); Trinity, Springfield; and Trinity, Sussex.

The members of the Property Committee are gratified by the consultation and co-operation of the many parishes with which it has been involved and hopes this will continue.

Investment Committee

Members: Murry Arnott, Bruce Cook, Julian Dickson, The Venerable Geoffrey Hall, Kelley Hall, Martha-Jo Hoyt, The Rt. Rev. Claude Miller, Clyde Spinney, Norman McLeod, Chair.

The Investment Committee is a sub-committee of the Finance Committee and provides oversight and monitoring of all the Diocesan Consolidated Investment Fund (DCIF).

The bulk of the Committee's time in recent meetings has been spent developing a new Investment Policy and Administration Statement for approval by the Finance Committee. Upon completion the document was used as a basis for inviting investment management

Proclaiming the Gospel of Jesus Christ for the making of disciples

proposals from various service providers. The work in that regard has in some ways been impacted by the recent economic downturn which has seen a considerable devaluing of investment market values, including of course those of the DCIF.

During 2008 the market value of the DCIF eroded by just over 12%. This followed on the heels of a 7% decline in 2007. This result and a general decline in interest and dividend returns forced the Investment Committee to recommend that in 2009 the rate of return for funds invested in the DCIF be reduced from 4.50% to 3.25%. Also given the extent to which potential capital gains were eroded, the Committee was not able to recommend a capital bonus addition at year end 2008. This was the first time in 14 years that a bonus addition could not be provided.

Respectfully submitted,
Gerald McConaghy, Chair

Constitution and Canons Committee

During the reporting period, the Constitution and Canons Committee continued to carry out the functions conferred on it by Canon Four, s. 19(6), namely:

To advise the Synod, the Bishop and the Diocesan Council with respect to legal matters related to the Church and the Diocese; and

To make recommendations to the Synod and the Diocesan Council with respect to the adoption of Canons, or the amendment of the Act, the Constitution and the Canons.

Pursuant to the exercise of these functions, the Chancellor, the Vice-Chancellor and members of the Committee provided advice to the Bishop, the Diocesan Council and its committees on an ongoing basis on a wide range of human resources, real property, trust, financial and other matters.

A Diocesan Regulations, Policies, Guidelines and Directives Task Group – comprising Archdeacon Geoffrey Hall, Canon Fred Scott, Canon Ron Stevenson, Prof. Beverly Smith, Barbara Cooper, Jack Walsworth and Canon Charles Ferris (chair) – has continued the revision of the ‘Red Book’ through the adoption of the following Regulations and Guidelines:

- Canon Two - Synod Resolutions Committee Mandate Guidelines;
- Canon Three - Election of Bishops Regulation 3-1 (with complementary recommended housekeeping amendments to Canon Three);
- Canon Four - Diocesan Regional Governance Regulation 4-1;
- Canon Four - Diocesan Council Rules of Order and Procedure 4-2;
- Canon Five - Beneficiary Funds Regulation 5-1;
- Canon Five - Parish Forms (Annual Returns) Regulation 4-2;
- Canon Six - Forms of Memorials Regulation 6-1;
- Canon Six - Register of Memorials, Names, Boundaries and Communities (with Frank Morehouse, Diocesan Archivist);
- Canon Seven - Cleric Remuneration and Benefits Regulations 7-1 to 7-9 as follows:
 - Purpose, Definitions and Contact Information (Reg. 7-1);
 - Remuneration, Travel and Housing (Reg. 7-2);
 - Rectory Standards and Moving (Relocation) (Reg. 7-3);
 - Vacation and Leave of Absence (Reg. 7-4);
 - Pensions (Reg. 7-5);
 - Group RRSP, Savings and Loans (Reg. 7-6);
 - Sick Leave and LTD (Reg. 7-7); Continuing Education (Reg. 7-8); and

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Medical, Wellness and Life Insurance (Reg. 7-9). (With Archdeacon Pat Drummond, The Rev'd Dr. Ross Hebb and Cynthia VanBuskirk); and
Canon Eight Rules of the Ecclesiastical Court Regulation 8-1

The Task Group is currently completing the Canon Four Safe Churches Regulation (with Kim Monteith and Ritika Narang), the Canon Four Diocesan Lay Employees Remuneration and Benefits Regulation and the Canon Four Parish Lay Employees Remuneration and Benefits Regulation.

The Committee gratefully acknowledges the work of those who have so generously, given of their time and talents in support of these updates, and especially Canon Charles Ferris for his coordination and leadership of the same.

Respectfully submitted,
Clyde Spinney, Chancellor and Chair
Julian Dickson, Vice-Chancellor and Vice-Chair

Human Resources Committee

Meetings since Last Synod: 12

Current Membership: Victoria Garrett (Chair), Jim Wilson, Bruce McKenna, Jack Walsworth (Vice-Chair), Fred Scott, Ted Curry, Neville Cheeseman, Geoffrey Hall, Walter Williams, Kevin Cross, Bishop Claude Miller

1 Updates to Regulations under Canon Seven (Remuneration and Benefits)

A review of the regulations under Canon Seven was completed to ensure the Diocese met the minimum legal standards in all areas. A draft version of this document was presented to the Committee by Charles Ferris, in June, 2008. Discussion took place, resulting in recommendations for updates. The updated version was approved by the Committee and subsequently sent to and adopted by Diocesan Council.

2 Health and Dental Benefits

The Health and Dental Benefits plan through ManuLife was due for renewal on April 1, 2008. Following a presentation from our benefits consultant, Morneau Sobeco, the Committee instructed them to pursue a marketing study of health and dental plans. ManuLife agreed to keep the old rates steady until June 2008, allowing time to complete the market study. The study resulted in the Committee suggesting that the Diocese continue its relationship with ManuLife.

3 Guidelines for Parish Review of Cleric Remuneration

This document was presented to Diocesan Council in 2004. Concerns were raised and those issues have been addressed with an amended document to be presented to Diocesan Council, Spring of 2009.

4 Retirees

Increasing benefit costs are requiring the Committee to review the retiree benefits plan. In fall of 2007, recommendations were put forward to eliminate the semi-private hospital benefit and the prescription benefits for those over the age of 65. These changes were discussed with the constituency at a Retiree's Meeting in October of 2007. At that meeting, Neville Cheeseman volunteered to serve on the Committee as a liaison with the retirees and to assist in improving communication with that group. A pre-retirement seminar is in the works, to be held in Saint John.

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5 Travel Reimbursement

Annual review of travel reimbursement and car replacement allowances in 2007 resulted in the Committee recommending to not increasing either allowances for the 2008 year. Annual review in 2008 resulted in a recommendation not to increase the car replacement allowance. However, the Committee discovered the need for a detailed study of the travel reimbursement system. In October, 2008, the Committee created a "task force" to review the issue. The intent of the "task force" is to have a final report available by June, 2009. In the interim, the travel allowance was increased by \$400, to \$4,600. A recommendation was also put forth to Diocesan Council and accepted, recommending an increase in casual travel rates for 2009.

6 Clergy Stipend Scale

The 2007 review resulted in a 2.25% increase in all points of the Clergy Minimum Stipend Scale for 2008. The 2008 review resulted in a 3% increase in all points, effective January 1, 2009.

7 Membership

When the Committee became a Standing Committee of Council in November 2007, the Committee re-elected Ted Curry as Chair for the period of one year. Victoria Garrett was elected as Vice-Chair with the assumption that she would assume the role of Chair in January, 2009. When Victoria assumed Chair, Jack Walsworth was elected as Vice-Chair. In June, 2009, the Committee will be left with one cleric vacancy and two lay vacancies. Suggested names have gone to the Nominations Committee with the hopes of a full complement after June, 2009.

8 Projects (Reviewing or research)

The following is a list of projects or issues that are currently under review/ research by the Committee:

- regulations under Canon Four
- clergy housing in Lieu of Rectory
- template for clergy personnel profiles
- safe churches policy
- policy/process for clergy in transition
- remuneration and benefits for lay employees
- wellness program
- newsletters

Respectfully submitted,
Victoria Garrett, Chair
30 March 2009

Communications Committee

A Diocesan Communications task force report to Synod 2007 did not find any part of our corporate communications effort "broken" but advised the creation of a Communications Committee to support these efforts in a quickly changing climate heavily influenced by emerging technology.

Accomplishments to date:

- Diocesan communications surveyed (results following)
- E News form and function refreshed and improved

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- Committee Roles and Responsibilities refined and established as the engine to drive this committee
- Crisis Management Plan developed
- Council of General Synod (CoGs) Vision and Principles of Communications document endorsed and commended for publication in New Brunswick Anglican
- Vocational Diaconate brochure published
- Narrative Budget booklet produced.

Looking Ahead

The Communications Committee is responsible to "Ensure sufficient human and financial resources for diocesan communications." Technology drives modern communication at the corporate and grass-roots level and enables diocesan clergy and staff to accomplish sophisticated tasks deemed impossible 10 years ago and essential now. Dedicated, professional support for that technology would enhance efficiency and productivity as well as communication and should be seriously considered in the near future.

William Turney, Chair
26 March 2009

Results of Communications Committee Survey (Winter 2008-2009)

• What is your primary source of diocesan information?

New Brunswick Anglican-69% | anglican.nb.ca-11% | parish bulletins-11% | E News-5%
Do you subscribe to E News?
yes-33% | no-42% | N/A-20%

Clearly this information vehicle is useful to more than five percent of New Brunswick Anglicans. However the red-letter promotion of the website and E News on the front page of each issue of the New Brunswick Anglican is insufficient. Another method of promotion is necessary. All suggestions welcome.

• What do you always read in the NB Anglican?

Everything-33% | Front page-86% | Bishop's Page-78% | Youth News-58% | Commentaries-56% | Parish news-56% | Regular columns-50% | Intercessions-36%

• What do you never read in the NB Anglican?

There does not seem to be anything that is seriously disregarded. Surprisingly the Diocesan Intercessions had the highest tally at 14%. Of course in this category, the lower the scores the better.

• What columns do you read regularly?

Listed here from most to least popular of columns now running
Bishop's letter | Curious George | Christian Education | Tunes for our Times | Archives | Beauty for Ashes

• What kind of access do you have to the Internet?

High-speed-42% | No access-28% | Dial-up-14%

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• **How often do you access the Internet?**

Once a week-22% | Once a month-17% | seldom-17% | Never-17%
Once a day or more-3 %

• **What part of our website has the most useful information for you <http://anglican.nb.ca>?**

Front page-25% | Diocesan administration-22% | Events calendar-19% | E News-17%
Prayer/intercessions- 6% | Other links-6% | Not applicable to respondent-28%

• **Do you subscribe to E News?**

yes-33% | no-42%

• **What sections of E News do you find most useful?**

Diocesan news-36% | Bishop's office-36% | Current calendar 31% | Heavenly Humour-22%
Stewardship Quotable- 28% | Advance Calendar-25% | Readings and Intercessions-17%
News of the Wider Church-17% | National Resources and Updates-14%
Employment Opportunities-8% | On the web-6 %

• **How satisfied are you with diocesan communications?**

Satisfied-37.5% | Well satisfied-36% | Somewhat satisfied-15% | Unsatisfied-8%

Overall, the Communications Committee was pleased with the results of the survey. They certainly reflect the demographics and geography of the diocese. They may not suit the future as well, however. Like most North Americans, New Brunswick Anglicans are becoming computer savvy and anxious for more immediate communication. The cost of paper-based and mail-delivered communication is also becoming prohibitive, so there is a need to maintain and improve our digital sources. It will take years, and we don't know how many, but eventually we will arrive at the digital tipping point and newspaper communication will change radically or perhaps cease altogether. In the meantime, thanks to this benchmark survey, the Committee will continue to monitor communication trends in our diocese as well as in the secular world.

Delegates to General Synod

At the 2006 Diocesan Synod, I was elected as an alternate to General Synod and was subsequently invited to be a member. General Synod took place in Winnipeg MB, in June 2007.

One of two great discoveries for me as a member of this synod was that the underlying question to synod was not actually "Will the Anglican Church of Canada formally sanction the blessing of same-sex unions?" but, "When will the Anglican Church of Canada formally sanction the blessing of same-sex unions?" An interesting point for me was that there was no longer even an attempt to justify these blessings through Scripture but only through a world view. Although not universal, the greater approach/attitude of those in favour of blessing same-sex unions was one of anger and hostility. These people were angry that this permission has not yet been given and hostile with those of us who are in disagreement with them. These attitudes were further encouraged by reports to General Synod, such as the one from the Provincial Synod of the Province of Canada of September 2006, which

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revealed the results of an exercise led by Bishop Victoria Matthews at that provincial synod. This exercise had clearly been manipulated to provide a desired outcome, i.e., that the blessing of same-sex unions is not a core doctrine issue. During the debate on the motion that suggested the blessing of same-sex unions is not in conflict with core doctrine of the Anglican Church of Canada, I was heartened by some of the arguments made by my fellow New Brunswickers, especially one tearful, passionate plea that implored synod members to stop the train wreck on which we were headed. Unfortunately, all these arguments were to no avail. The motion was passed.

The second great discovery for me as a member of General Synod was the introduction of a new godhead. At the opening service, one of the hymns sung was to the Holy Spirit and titled "She Comes Sailing of the Wind" (number 656 in the official Anglican hymnal, Common Praise), clearly imposing the feminine gender to the Holy Spirit and thereby inviting us to partake in goddess worship. We were consequently informed that this hymn has been selected as the theme song for the next General Synod which will take place in Halifax NS, in 2010.

My experience of General Synod was one of frustration and disappointment that Scripture has lost its value and voice in the Anglican Church of Canada and fear that the real train wreck for the Church is that God has been given a new name and new definition. Overall, the experience was extremely spiritually oppressive.

Respectfully submitted,
Jean Hamilton

During the opening Service of Holy Eucharist at St. Johns Cathedral in Winnipeg Manitoba on June 19, 2007 Archbishop Andrew Hutchison declared the 38th Session of the General Synod duly constituted. Prior to the service we enjoyed a traditional First Nations Greeting and Smudging Sermony where all were invited to take part. A reception followed the service hosted by the Diocese of Ruperts Land.

June 20, 2007 the business of General Synod began with the minutes of the previous Synod, introductions, reports, greetings and business throughout the day.

June 21, 2007 we had a joint Anglican/Lutheran Day at the Winnipeg Convention Centre where the Lutherans were holding their General Synod. We divided into groups with Anglican & Lutherans sharing tables for group discussions. We shared in a service of Holy Eucharist and celebrated "National Aboriginal Day" together as nine Canadian Church organizations commemorated the 20th Anniversary of the signing of the 1987 statement titled, "A New Covenant". Church leaders renewed their commitment to the Covenant. The day continued at the Marlborough Hotel with our Synod Affairs.

June 22, 2007 we gathered at the Church of the Holy Trinity for the Primatial Election. We celebrated the Holy Eucharist in preparation of the task before us. Following the fifth ballot, Primate Andrew Hutchison presented Bishop Fred Hiltz from the Diocese of NS/PEI and proclaimed him as Primate Elect. Bishop Hiltz accepted. The Primate Elect addressed Synod, a small part of his remarks are: "I love this Church and i have always loved it. I pray to God that I will always give generously of myself to it. I shall also do my best, with your help and prayers, to be a Primate who will draw the Church together. My hope and prayer for our church is that the world will be able to look at us as Gospel People."The meeting reconvened with the Primate in the Chair. A special presentation was made to Bishop Charles Arthurson

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of Saskatchewan, first Indigenous Bishop in the Anglican Church of Canada. He was attending his last Synod. He was described as a Pioneer of Episcopal Aboriginal Ministry who performed his duties with grace and patience. Bishop Arthurso responded in both Cree and English. We were then invited to celebrate the appointment of the first National Indigenous Anglican Bishop, the Rt. Rev'd Mark MacDonald. The Primate welcomed the Bishop and his family to Canada. Many gifts from First Nations were presented to Bishop MacDonald and his family. Each synod member also received gifts.

June 23-24, 2007A motion to accept the St. Michael Report was carried. The report stated that the blessing of same sex unions was a matter of doctrine but is not core doctrine in the sense of being creedal. As with any Synod there were many motions, but only one filled the room with tension on both Saturday and Sunday. The Blessing of Same Sex Unions. On Saturday June 23, after several amendments, a motion was passed and reads as follows; "That this General Synod resolves that the blessing of same sex unions is not in conflict with the core doctrine (in the sense of being creedal) of The Anglican Church of Canada.

On Sunday June 24 tension was felt by all as debates and amendments were put forward. The final amendment reads: " That this General Synod affirm the authority and jurisdiction of any diocesan synod:

a) with the concurrence of the diocesan Bishop; and b) in a manner which respects the conscience of the incumbent and the will of the parish." A point of order requiring Synod members to vote by orders. The Primate prayed that God would grant wisdom and courage to Synod members. The final vote: Carried in the order of Laity, Carried in the order of Clergy' Defeated in the order of Bishops. The motion was declared defeated.

Sunday evening a Farewell Dinner was given in honor of Primate Hutchison at the Radisson Hotel. Many gifts were presented throughout the evening and a video on his primacy was shown.

June 25. 2007 business was concluded throughout the day and that evening during a closing service of Holy Eucharist, The Rt. Rev'd Fred Hiltz was installed as the 13th Primate of the Anglican Church of Canada.

Respectfully submitted,
Heather Carr

Delegates to Provincial Synod

At the 2006 Diocesan Synod, I was elected as a member to the Provincial Synod which took place in St John's, NL, in September 2006. As one would expect, we were very graciously welcomed by our hosts. The various business that is usually conducted at Provincial Synod proceeded with alacrity and professionalism.

The elephant in the room, i.e., the blessing of same-sex unions, was ignored until a presentation by Bishop Victoria Matthews chairperson of the St Michael's Report, a report which concluded that the blessing of same-sex unions is not a core doctrine issue of the Anglican Church of Canada. Bishop Matthews introduced the members to an exercise and, while the original exercise, held elsewhere, was spread out over a two- or three-day period, members to Provincial Synod were given, if memory serves correctly, approximately an hour and a half to discuss and answer three questions which were handed out consecutively, i.e., the three questions were not given to us at once. The exercise was clearly manipulated to provide a desired outcome, i.e., that the blessing of same-sex unions is not a core doctrine

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issue, and the results bore this out. The effect of going through this exercise for me was that I felt completely manipulated, used and abused by those who authorized it, especially on learning that the results of the exercise were later to be reported to General Synod and therefore used to influence the decision-making process of whether or not the blessing of same-sex unions is in conflict with core doctrine of the Anglican Church of Canada.

My experience of Provincial Synod was generally overshadowed by the above exercise and left me with a sense of great disappointment in the process, as well as in those in charge of the process.

Respectfully submitted,
Jean Hamilton
30 March 2009

Synod Office

Mission: Proclaiming the Gospel of Jesus Christ for the making of disciples.

Vision: Supporting and encouraging the ministry of the Bishop, parishes and people in our shared mission and vision.

Of note during the routines involved in providing a variety of services to individual parish corporations, clergy, Diocesan Synod and the collective of parishes known as the Diocese of Fredericton, are the following initiatives and developments over the past two years:

- regular staff meetings held weekly each Wednesday morning including study and prayer
- Synod Staff Handbook completed in late 2007 containing position profiles, performance review process, general office procedures and information
- staff performance reviews completed for members of staff both 2007 and 2008
- performance review for the Bishop - format being considered
- initiated inviting one member of the clergy of the Diocese to weekly meetings of staff in late 2008. Invitation issued each week.
- Autumn 2008 cleanup of overgrown shrubbery around Synod Office and Bishop's Court
- January 2009 redesign of E News weekly electronic newsletter
- February 2009 installed Network Attached Storage device. Centrally stored data backed up off site daily. Reorganization of central filing system on-going
- March 2009 replaced three of five staff desktop computers with Intel Pentium Dual CPU E2160 @ 1.80GHz /1GB Ram/500 GB HD running Windows XP Professional OS
- continue working on the process of converting diocesan financial bookkeeping system to Simply Accounting

Respectfully submitted,
Geoffrey Hall (The Ven.) on behalf of Synod Staff
26 March 2009

Diocesan Archivist

- The Diocesan Archives Committee meets two or three times a year – more often if the agenda requires it. Members of the committee are the Rev'd David Barrett, Marion Beyea, Twila Buttmer, Charles Ferris, the Rev'd Arnold Godsoe, the Ven. Geoffrey Hall, the Rev'd Dr. Ross Hebb (Chair), Bishop Miller, Frank Morehouse, Mary Robinson (Secretary), the Rev'd Chris VanBuskirk and Lorna Williams.

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- An on-going fund raising project is the sale of prints of a painting of the Cathedral. Artist Lloyd Fitzgerald donates a generous portion of the receipt of each sale to the Archives Committee.
- The church photography project has been completed. Powerpoint presentations of the photos have been made to 15 or more groups, including ACW's, Guilds (St. Joseph's and women's guilds), genealogy societies, the Anglican Archives Network and even the United Church Women. The photos are being used in parish directories and parish web sites, the Diocesan website and the national ACC website. The powerpoint was shown at Synod 2007, the Council Meetings of the Ecclesiastical Province, 2007 and even at Lambeth 2008.
- The Diocese of Ottawa after seeing the results of our church photography project have begun a project of their own.
- The Archives Corner, a regular feature in the NB Anglican since February 2004, raises awareness of the Diocesan Archives and its holdings, and celebrates this Diocese's many treasures. The column is generating interest and response.
- In conjunction with the former Diocesan Chancellor created an electronic "Register of Memorials, Names, Boundaries and Communities".
- Last November we hosted a meeting of the Anglican Archives Network (Province of Canada) here in Fredericton.

Respectfully submitted,
Frank Morehouse, Diocesan Archivist

EPISCOPAL MINISTRIES

Members on the Episcopal Team were the Rt. Rev'd Claude Miller, The Ven. Geoffrey Hall, The Rev'd Canon Jon Lownds, and the Rev'd Douglas Painter, Chair.

These two years have been very fruitful yet tiring as the team was quite small. This Team's work is important and I encourage Lay members of Council for 2009-11 to join the Episcopal Team. The Bishop was a great help with his attendance and candour, and I pray we offered advice that aided his ministry to us all.

In April 2004 the Bishop received "an appeal for support of a scholarship in memory of Deaconess Mary Nameira Jacob," by Ms. Gillian Liebenberg. Our committee received information on this woman's historic ministry and after spending sometime on the matter the committee felt that we had done all we could do on this issue and referred it to the Stewardship and Financial Development Team in Spring 07. In 2008 the Commission on the Diaconate took on this challenge and at the March 2009 meeting of Council a motion to "... establish the Mary Nameria Jacob Education Trust..." passed unanimously.

The Commission's work continues and materials and process is underway to aid those interested in the Vocational Diaconate with education & training, post-ordination training & mentoring. A Roles and Responsibilities document was established on July 31, 2007.

The Atlantic School of Theology and Kings College Board members met with Episcopal Team members on Wednesday, September 10th at Taco Pica in Saint John. It was a positive meeting and an exchange of ideas and perceptions of the relationship between our diocese and these schools. A report has been made to Synod 09 from the Board of Governor Representatives, which finds it "... disturbing that as a Founding Party, our Diocese remains a non contributor in the Operating Budget of the School."

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The Clergy working group looking into the Code of Pastoral Conduct Draft 5.1 is now awaiting a meeting with the Bishop and the Chancellors after which the Clergy will be consulted for their evaluation and feedback of a new draft. This committee anticipates it to be something that will aid and strengthen pastoral work in the Diocese.

One of the most complex motions of Synod 07 was DS 129-22 on Embryonic Stem Cell Research. The motion was referred to Council and then to this committee in September 07. Though a draft set of Roles and Responsibilities was worked on quite a bit by the Team, we found it difficult to move this forward as the scope became increasingly immense. At the November 08 meeting of Council it was recommended that we memorialize this to General Synod; this was passed in March 09.

A motion was brought before the Diocesan Council striking a Task Force to "investigate and recommend a vision and action plan for programme and facility management of Camp Brookwood ...". Though the Camp is doing very well and the Board has an action plan as articulated in various documents submitted at the November 2008 meeting of Council, an official report has yet to come before the Council.

In March 2007 the Episcopal Team recognized a need in reviewing the whole Ordination Process. A Task Force was struck with Roles and Responsibilities established March 5, 2008. The Task Force worked extremely hard on this and submitted a report with a few procedural recommendations and a "Major Recommendation: that theological students from the diocese apply for funding from the Diocesan Divinity Scholarship Fund." This report was received very well at Council.

Clergy College continues to be very well supported by their Committee yet there is an obvious need for more clerics to support this endeavour; it is our understanding that 35 clerics are needed for this event to break even. The committee has already established speakers for 2010 and is looking forward to this year's fine line up.

Clergy Conference is an annual event held at Rothesay Netherwood School, where all Clerics are supposed to attend for fellowship and an emphasis on renewal. In 2008, 67 clerics attended. Many wonderful speakers have joined us these past years but one stands out as being a uniting force amid a group often "fractured" by differences: Bishop Ed Salmon. His visit in August 2008 has certainly shaped the clerics and has influenced almost every report and task force since. The Conference Committee has yet to be struck for 2009 (April 1, 09) but will be well underway when you receive this document.

Clergy Day occurs at the Bishop's discretion and as his schedule permits. We have had many a positive meeting even when the subject matter has been challenging. At the December 08 gathering, there was a strong willingness to gather much more often than twice a year and even incur the costs themselves; a testimony to a renewed Christ centered vision.

As the last items imply there has been a greater sense of unity and guidance by the Holy Spirit. Faith has shone through many of our clerical gatherings in the past two years and the sense that there was a need for an intentional addressing of "fractured relationships" and mediation was dropped from our mandate in the fall of 08.

As was the case for the Ordination Process Task Force, we now leave in the hands of the next Episcopal Team a project that needs to be established, a working group for Episcopal

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Directives. The Team will need to facilitate finding appropriate personnel and resources to help the bishop in reviewing, renewing and establishing new directives.

On a personal note, when I arrived in this diocese I found myself quickly on Council and on the Episcopal Team. It has been a privilege to work with such gifted members of Council and an honour to be given the Chair for over three years. I pray every blessing on the new membership.

Respectfully submitted,
Douglas Painter (The Rev'd), Chair

Commission on the Diaconate

With the establishment of the Commission on the Diaconate in April 2007, the Diocese of Fredericton joined the ranks of many of its sister churches across Canada in formally declaring its intention to participate in the worldwide restoration of the Ministry of the Diaconate in the Anglican Communion. Members of the Commission since that time have been; The Rev'd Deacon Francene Bedell, The Rev'd Canon Neville Cheeseman, The Ven. Geoffrey Hall, ex-officio, The Rt. Rev'd Dr. Claude Miller, ex-officio, Mr. Thomas Nisbett, Chair.

It was at the 1968 Lambeth Conference that the bishops of the Church began a worldwide initiative to restore the Diaconate to that which is outlined throughout the New Testament. This, they believed would ensure that the roles of our three orders of ordained ministry – bishops, priests and deacons – would be fully realized as the early Church leaders had outlined in Acts 6: 1-7. Deacons were called to a ministry distinct from bishops, priests and apostles of the ancient church in their roles as “Messengers of the Word”. Deacons of old were to act out their Faith as “Doers and enablers of the Word.”

As in the Church of a thousand years ago, bishops, priests and presbyters in the Anglican Communion of our modern age must first be ordained to the Ministry of Deacons as doers of the Word and servants of Christ. Some are raised up as transitional deacons, and will go on to be priests and overseers. Others will find themselves called to live out their lives in Christ as servants and helpers of the Word, and will be ordained as Permanent or Vocational Deacons.

Around the world, deacons exercise their duties under the authority of their bishop, and supervised priest under whom they serve. The liturgical functions of a deacon are not their primary ministry, but are symbolic of their central ministry of:

- serving all people, particularly the poor, the weak, the sick, and the lonely
- interpreting to the Church the needs, concerns, hopes and aspirations of the world around them.

The fundamental difference between priests and deacons, according to Archdeacon Ormond Plater of the Diocese of Louisiana, is that “priests tend to the Church gathered, deacons tend to the Church scattered.” Deacons are servants who have a visible ministry to the dispossessed, are willing to undertake the role of prophet, and are called to strengthen the servant ministry of the Church.

In today's Church, diaconal ministry reflects the unique giftedness as outlined in 1 Corinthians 12, and the time constraints of one who derives most (if not all) of their livelihood from a paid secular job outside the church. In our Diocese, deacons work almost

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exclusively in parish settings, meeting the needs and opportunities for ministry in the local parish, but across the Anglican Communion the role of a deacon can often be categorized in three main ways:

- Institutional deacons - working as chaplains to prisons, public safety & security agencies, armed forces, schools, hospitals, hospices and community organizations;
- Diocesan deacons - acting directly for and on behalf of their bishop in a number of leadership, advocacy and administrative roles. In many jurisdictions, deacons are the front line in providing a “voice” for the church on key social, economic and political justice issues; and
- Parish deacons – under the direction of the priest-in-charge, leading, modelling and encouraging the ministry of all the baptized, providing an active, visible link between the local congregation, the needs and concerns of the local community, and ensuring an ongoing connection between the Church and its members who are separated through sickness or institutionalization.

Since its inception, your Commission on the Diaconate has been working in a number of critical result areas;

Communications Activities

An Internet presence has been established as part of the Diocesan Website. Over time, this is expected to become a central repository for much of what is happening with the Ministry of Deacons in our Diocese. An information pamphlet was published and distributed to all Incumbents in the Diocese in early 2009, and members of the Commission are pleased to make themselves available to meet with various groups and organizations across the Diocese to discuss opportunities for diaconal ministry in their areas. A number of articles have been published in the New Brunswick Anglican about the activity of deacons both past and present;

Discernment

A fundamental element in formation for ministry in our churches must always be the process of discerning the call to ministry. The revised Parish Discernment Committee and Process and its ancillary documents are available on the diocesan web site. Through this process, parishes are called to work along side potential candidates and their incumbents to clearly identify the gifts and needs of the Parish, the Inquirer, and the Diocese. In this way, Deacons are seen to be ‘raised up’ from their local communities, having the beginnings of a local ministry already in place. This process also ensures that the local parish lives out its role as a key element in building and supporting the future needs of the Church community. Following the completion and commendation of the Parish Discernment Process, the Commission on the Diaconate then begins its work in providing assistance, support, formation and mentoring to potential candidates through to ordination and beyond.

Education and Formation

The Commission has established four key components to the Education and Formation Program for deacons in our Diocese;

1. Candidates are required to complete a certificate program from a recognized educational institution or theological college, with courses in Old Testament, New Testament, Survey of Theology, and Theology / Spirituality of Ministry. These may be done on-line through institutions like the Atlantic School of Theology, the Montreal Theological College, or other schools;

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2. Local group tutorials have been established and delivered by trainers and teachers within the Diocese. Topics include such subjects as The Diaconate; Liturgical Formation; Ministry of Deacons; Anglican Polity & Church History; and Sacramental Theology. These sessions are considered mandatory regardless of other academic qualifications already obtained;
3. Clinical Pastoral Education (CPE) or other studies in pastoral and religious care is seen as a fundamental element to the diaconal ministry in our Diocese. Deacons receive training which is tailored to meet the needs of ministry in their particular community;
4. Post-Ordination Training is already in place for all newly ordained priests, deacons and some lay ministry workers. Deacons as required to participate fully in this program, and will also have retreats, quiet days and other events appropriate to their duties organized by the Commission or the Diocese.

Recently, our Diocesan Council accepted the recommendation of the Commission on the Diaconate for the formation of an educational trust for the support of Diaconal Education & Formation as follows;

“That the Diocese of Fredericton establish the Mary Nameria Jacob Education Trust to:

- a) assist individuals in the Diocese of Fredericton to attend or participate in courses, workshops, schools or programs with the like purpose of building skill or knowledge relating to the education, training and/or formation of deacons (vocational) in the Anglican Diocese of Fredericton;
- b) assist the Commission and/or the Diocese in the funding of events and activities in support of the Formation and Education of Deacons (Vocational) in the Diocese of Fredericton.”

Mary N. Jacob, of Fredericton, New Brunswick, was the first permanent deaconess in the Diocese of Fredericton and the Anglican Church in Canada. She was ordained on the Feast of St. James, July 25th, 1889, at Christ Church Cathedral by Bishop John Medley, Bishop of Fredericton and Metropolitan of the Province of Canada.

It is the opinion of the Commission that a Trust, established in the name of Mary Nameria Jacob will serve as a visible sign of the commitment to the “servant ministry” of Deacons in our Diocese, and provide a vehicle for Anglicans across our Diocese and beyond to support that ministry.

In conclusion, the work of the Commission on the Diaconate continues in support of the Vision of our Bishop. To date, there are five active permanent deacons in our Diocese, with a number of other potential candidates in process. We expect to add up to three new members to Commission in the coming months, and will continue to assist the Diocese, and our Bishop, in building a profile for the Ministry of the Diaconate in our Church community.

Respectfully submitted,
Thomas Nisbett, Chair

Atlantic School of Theology Board of Governors

The Board of Governors at AST is in re-structuring mode. The members of the Board have spent the last few meetings looking at ways to make a more effective use of its committee structures as is so common in many organizations these days. At AST, we are re-designing

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our committees and we have now reached a point where the terms of references for each of these committees are being finalized following a set template which would give a uniformity to the whole system of governance. Along these lines, things are moving very well and this task may soon be retired from the Board agenda.

The other major area the Board is involved in would be with the work just completed by the Long Range Planning Committee. The Strategic Plan, actually named the Strategic Directions, flows from AST's mission to answer God's call. As such, the School has heard five distinct calls upon which the strategies will be focussed:

- The Call to Learn
- The Call to Serve
- The Call to Steward
- The Call to Engage
- The Call to Grow

This document will now serve as a map for future directions.

On the Academic side, the Board was very pleased to hear enrolments to the school have increased since September 2008 and now stands at 155 students (full and part time). The Senate continues with its own plans of re-structuring the academic side of AST and plans are well under way to ensure improvements in that area. The Board welcomed a new faculty member in the person of the Reverend Dr. Susan Willhauk who comes to us from Wesley Theological Seminary. She will undertake duties in Pastoral Theology and her impressive background will certainly be an asset to the School.

St. Columba Chapel at AST is known for its wonderful acoustics. A Sacred Music Concert Series under the direction of Mr. Paul Halley, AST's University Musician and four time Grammy Award winner, will get underway March 5th. In order to complement the top notch pipe organ in the Chapel, the Board has approved the purchase of a concert-style Grand Piano at a reduced cost and financed through donations. A blessing indeed!

Another event of interest to the wider community is the announcement that the Reverend Dr. Michael P. Knowles of McMaster Divinity College, as the guest lecturer for the 2009 Nicholson Lectures. His topic will be Preaching Paul? Lessons from Ancient Corinth. The lectures take place April 28-30 and are open, free of charge, to everyone.

Some points of interest:

- the Board agreed to extend the Reverend Canon Eric Beresford's term as President for another three years.
- the Doctor of Divinity Degree (honoris causa) will be conferred upon two people this Spring. The recipients will be Sister Donna Geernaert, Congregational Leader of the Sisters of Charity-Halifax and the Most Reverend Fred Hiltz, Primate of Canada.
- the faculty has recently released two publications through the efforts of the Reverend Dr. Gerald Caron who wrote the book Mark in the Lectionary and the Reverend Dr. Rob Fennell who co-edited the collection of essays Love and Freedom: Systematic and liberation Theology in a Canadian Context.
- the school offers goodbyes and blessings to Beth Gerstenberger as she leaves her position as Instruction and Outreach Librarian to accept a position in the United Arab Emirates.

One final point we wish to bring to the Team's attention regards finances. We know discussions are ongoing between President Beresford and Bishop Miller; however, as a Board

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member, it is somewhat disturbing that as a Founding Party, our Diocese remains as a non contributor in the Operating Budget of the School.

Respectfully submitted,
Howard Anningson (The Rev'd Canon) and Leo Martin (The Rev'd)
Atlantic School of Theology Board of Governors
03 February 2009

Saint John Hospitals Chaplain

Chaplaincy to Anglican patients from across the Province has continued during the past two years at the Saint John Regional Hospital as well as to longer-term patients at St. Joseph's Hospital. An average of 15 visits per day with patients as well as contacts with families and staff create an intense working life. Each year 14 weekends on-call for 48 hours each, including a 2pm Sunday service, adds to the responsibilities of the Chaplain.

In the past two years, there have been 12 baptisms, 2 marriages, 1 funeral; 112 persons were anointed and 269 received Holy Communion. There are Spiritual and Religious Care Advisory Meetings for each hospital as well as Team meetings for the Chaplains. I attend weekly Rounds on the Palliative Care Unit. Since Bishop Salmon's visit to the Clergy Conference, I have made a concerted effort to attend each Deanery meeting no matter how distant and to stay connected to the clergy in Saint John Deanery. I also email and call clergy from across the province when patients desire this connection. The Clergy Conference and Synod are good times to become more acquainted with the clergy from outside the area.

As well there is a Chaplain Support Committee comprised of the Archdeacon of Saint John and five members. The Chair is Margaret Formby. Other members are Eleanor Hopkins, Elizabeth Kennett, the Rev'd Robert LeBlanc and the Rev'd Thomas Graham from the Lutheran Church. Many thanks to Fr. (Canon) Stuart Allan for his generous support during the past three years, and thanks also to the Ven. David Edwards for agreeing to sit on the Committee after his appointment. I deeply appreciate the prayers and support of each member of this committee. The Committee reworked the Chaplain's Job Description 2008 and is presently studying a process for Chaplain Evaluation.

There have been two significant events in the past two years of a political nature that are advancing the profile of Spiritual and Religious Care in New Brunswick. Formed in 2006 the New Brunswick Spiritual Care Working Group has developed a provincial model for Spiritual and Religious Care within health care settings to ensure holistic care for New Brunswickers. This group has initiated educational opportunities throughout the province. In May 2008, the Working group hosted the first provincial bilingual conference on Spiritual and Religious Care in Moncton that I attended. Surveys have been conducted, and the Group is now in the process of forming a Society which will monitor standards for Spiritual and Religious Care delivery. The second political event was the realignment of Health Regions from eight local regions to two. We are in the Southern, more English Region B with headquarters now in Miramichi. Spiritual Care has risen on the horizon of health care as a result of this last strategy and we are now responsible to a V.P. of Professional Services RHAB as well as a Director of Therapeutic Services in our zone. Of course, the Anglican Chaplain is directly responsible to the Bishop and to the local Archdeacon.

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I attend a yearly silent retreat at the Villa Madonna as well as an additional event; Dairmuid O'Murchu in 2008 and Edwina Gateley in 2009. There are many educational events attended at the Regional on a variety of topics to increase understanding and continue growth.

Respectfully submitted,
Pat Craig (The Rev'd), Chaplain

Rothesay Netherwood School

In March of this year we opened Heritage Hall, the school's new dining hall. There is enough space for the entire school to sit down together for lunch contributing to the school's sense of community spirit and providing for a more efficient food service. The building has also drawn a lot of interest as a venue for special events, and we are already taking bookings for 2010. Moving the school library to the former dining hall and creating two new classrooms in the present library space are the next steps in securing our future. Capital improvements are not funded through tuition fees and can only be accomplished through donations.

Our major focus for this year is increasing the school's endowment. Increasing our endowment is vital if we are to continue to provide greater financial assistance for Atlantic Canadian students attending Rothesay Netherwood.

Two years ago we were able to make some improvements to the chapel. Since then we have repainted the interior, installed a sound system and two flat panel TV's which are used for presentations. This adds another dimension to the chapel and its role at the centre of our campus.

We also have nine children of New Brunswick Anglican clergy attending the school. Rothesay Netherwood is proud of this important connection. It continues to strengthen the bond between the Diocese and the school. We always enjoy the Bishop's visits to the school as well as the Choir School early in the summer and the Clergy Retreat at the end of summer.

RNS is now an International Baccalaureate World School. We will be graduating our first IB class this June. One aspect of the IB programme is CAS (creativity, action service). In addition to the academic demands of the programme, students must accumulate a least 150 CAS hours in order to graduate. This has been achieved through participation in the PALS programme (People Assisting Local Schools), service projects in Guatemala and Costa Rica as well as on campus fundraising events. Our outreach programmes continue to be supported by the students and their fund raising efforts.

Approximately 240 children attend chapel five times a week and 120 boarders attend on Sunday. Our regular Monday through Friday services start at 8:15 and any member of the Synod who wishes to attend, would be extremely welcome.

Respectfully submitted,
Paul G. Kitchen, Head of School

MISSION AND OUTREACH

The mandate of the Mission Outreach Team is to identify, support, encourage, monitor and report on the progress of the following ministries of the Diocese which are under our purview:

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- * the work of PWRDF - Co-ordinator and Committee
- * Hospital Chaplaincy Support Committees
- * Companion Diocese Committee
- * Diocesan Missionary Society - Rev'd Canon Paul Jeffries
- * Coverdale Centre - Saint John
- * Refugee Work
- * Volunteers in Mission - National
- * Anglican Church Women
- * Anglican Church Homes
- * Parish Nursing
- * Saint John Seafarers Mission

Our support includes designated financial aid for many of these ministries, which is drawn annually from the Diocesan Mission Outreach Budget.

It has been our pleasure as a Team to have been able to support these ministries ever since our Diocesan Council was re-structured into the seven Teams which give oversight to all Diocesan ministry. The members of our Team are: The Ven. Walter Williams, Heather Carr, Joan Randall (ACW President) and Rev'd Capt. Keith Osborne (Chair).

In addition we were given the mandate from our Synod of 2007 to deal with the following motion passed at that time:

" Be it resolved that this Synod recognize and affirm that:

- * water is a sacred gift that connects all life
- * access to clean water is a basic human right
- * the value of Earth's fresh water to the common good takes priority over any possible commercial value
- * fresh water is a sacred legacy, a public trust, and a collective responsibility."

It was then our responsibility to promote a spirit of gratitude for this resource and actions tending towards conservation on the part of all people of our Diocese. We were to encourage all clergy to emphasize the sacred value of this resource both in the context of the sacrament of the Eucharist which includes water, and in their teaching and preaching. As a Diocese we can also be made more aware of the ministries of the PWRDF and KAIROS as they work for social justice and the protection of the earth's resources.

To that end, a column written on behalf of our Team has been placed on the Diocesan website and in the March 2009 issue of the New Brunswick Anglican. At the advice of Diocesan Council, we are referring action on this motion back to Synod, for whatever further steps Synod wishes to take in order to advance on this issue.

Please find enclosed in the Synod Journal the other reports submitted by the various ministries listed above, which we commend to your attention. It has been my pleasure to have served as Chair of this Team since it's beginning, for three consecutive terms between Synods.

Respectfully submitted,
Keith Osborne (The Rev'd Captain), Chair

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Companion Diocese Committee

The Companion Diocese Committee continued to meet regularly after the signing of the Companion Diocese Covenant with the Diocese of Ho, Ghana, during 2007 Synod. We evaluated the visit of Bishop Matthias Medadues-Badohu to our diocese and concluded that his visit was very successful and that the relationship had achieved a positive and encouraging beginning.

Over the next two years we continued to communicate with Bishop Matthias whenever possible. His daughter Angela accepted a scholarship to study at Rothesay Netherwood School for the year 2007-2008 and this gave us many opportunities to further our relationship with the Bishop of Ho. Angela was supported by many parishes and groups while she was here, independent of the Companion Diocese Committee, but still reflecting on our relationship.

To enhance the understanding and commitment of the covenant to pray for each other we paired our Archdeaconries with the Parishes of Ho so they could pray for the people of a parish and their clergy as well as the Diocese of Ho and Bishop Matthias. A letter was sent to each Archdeacon to request they inform their parishes of this connection. Information on the Diocese of Ho structure was sent as well. This list of parishes and clergy was also added to the Intercession prayers in the NB Anglican.

Through communication with Bishop Matthias we learned he had lost his office support and could not afford to replace them. This made communication with him very difficult. The committee began exploring the possibility of sending a volunteer to Ho to help with Bishop Matthias's office dilemma as well as helping him with his other duties. We contacted VIM and are in the process of finding a volunteer to travel to Ghana for six months to a year with the help of this organization. A proposed budget was submitted to the diocese for this endeavor for the year 2009.

Bishop Miller is hoping to visit Ghana in the spring of 2009 to lay the groundwork for this volunteer mission and to deepen our relationship with Ho. Bishop Miller also met with Bishop Matthias in London during the Lambeth Conference.

One of our committee members, the Rev'd Captain Keith Osborne, has written a number of articles for the NB Anglican about our companion diocese and this keeps readers informed and reminded of our opportunity to reach out to learn and pray for one another.

Respectfully submitted,
Heather Miller, Companion Diocese Committee Chair

Primates World Relief and Development Fund Committee

Diocesan PWRDF leadership consists of a Diocesan Coordinator, Anne Walling (Central Kings) and committee members; Geoffrey Hall (Synod Office), Victoria Garrett (Cathedral), Terence Chandra (Saint John), Linda McLean (Chatham), Marian Lucas-Jefferies (Upham), David Wilson (The Nerepis and St. John), Jeremiah Miller (Rothesay), and Christian Turnbull (Rothesay).

October 11, 2007 - Regular PWRDF committee meeting where the "water resolution" made at Synod 2007 was discussed. There is a concern about having the parish reps more active and ways the committee might help.

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November 7-10, 2007 - Betty McNamara, Diocesan Coordinator and Victoria Garrett, PWRDF Youth Representative, attended the National PWRDF Annual General Meeting in Toronto. Betty facilitated a workshop on how to conduct a PWRDF worship service.

November 30, 2007 - Betty McNamara represented the Diocese of Fredericton and PWRDF at an AIDS Awareness breakfast at Government House, hosted by the Lieutenant Governor.

April 28, 2008 - Regular PWRDF committee meeting, where the members were introduced to James Chandra, the Diocesan Refugee Coordinator.

June 17, Sept 16, 2008 - A Diocesan Fall Diocesan workshop was planned.

October 18, 2008 - Diocesan PWRDF Fall Workshop at Trinity Church, Sussex. Simon Chambers, PWRDF representative from Toronto gave a comprehensive presentation on working with youth. Materials produced to celebrate the 50 years of PWRDF were introduced. There were 35 attendees at the Workshop.

October 28, 2008 - Regular committee meeting to review the Fall Workshop. The water resolution was also discussed at length.

October 31, 2008 - Betty McNamara retired from the Coordinator's position.

January 27, 2009 - Anne Walling of Bloomfield was appointed coordinator of the Diocesan Primate's World Relief and Development Fund for a three-year term.

The PWRDF committee member the Rev'd Marian Lucas-Jefferies was appointed by Archbishop Fred Hiltz to represent the national church on the Canadian Foodgrains Bank. Canadian Foodgrains Bank is a partnership of 15 Canadian church agencies, which together seek a Christian response to hunger. Foodgrains Bank's overall goal is to reduce hunger and its consequences among hunger-affected individuals, households, and communities in developing countries.

Many parishes celebrated a PWRDF Sunday by special services and celebrations.

Respectfully submitted,
Betty McNamara, Past Diocesan Coordinator

Anglican Church Women

The Love of Jesus Calling Us is what keeps ACW alive and well here in this Diocese with nine deaneries. At their meetings the ladies open with devotional prayers and some have guest speakers, bible studies, visit and support Farraline Home, send birthday cards to residents, visit nursing homes, give gifts and cards to Confirmation candidates and graduates, quilt, knit for hospital trees, pack boxes for Seafarers Mission, Operation Christmas Child, group homes and , female inmates. They also support missions overseas, PWRDF, and financial support Paul Jeffries and students of McAllister College in Uganda.

To make all these donations monies are raised from cookbook sales, pancakes suppers, bring and buy sales, receptions, teas, luncheons, auctions, yard sales, bazaars and quilt sales to name but a few.

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Through the generous support of these ladies the Diocese has been able to give \$17,700.00 from Our Fair Share to be dispersed to 11 Transitions Homes, SAMS, Paul Jeffries, Isabel Murphy, Nancy Stephens, Church Army Maritimes, Inner City Youth, Loaves and Fishes St. Luke's, Food Bank St. Mary's Chatham, Diocese of Artic, Council of the North, and School of Church Music.

From the William and Mary Quinn fund \$15,000.00 was dispersed to Camp Projects, Camp Medley, Camp Brookwood, Farraline Home, Coverdale House and PWRDF. From the Social Action fund we support 2 foster children. We have also sent a total of \$3,000.00 to help some parishes with monies needed for rectory repairs.

Many of our branches held ACW Sunday where they participated in the service and in some cases did all the readings, the sermon and took up the offering as well as explain the work of the ACW. This was a real eye opener to many parishioners and clergy. Hopefully more will participate next year. These ladies are the back bone of many churches and truly love doing their service.

Over 200 ACW members have passed on to higher service during the past 2 years. As our numbers decrease we continue to contribute to our churches, communities and beyond while enjoying the fellowship ACW provides. We set out in faith to do what God has called us to do.

Respectfully submitted,
Joan Randall, ACW Diocesan President

Coverdale

Coverdale was founded in 1923 the Anglican, Methodist (United), United Baptist and Presbyterian churches. For 85 years Coverdale has supported women. In 1972, the Interprovincial Home for Young Women was closed and the monies from the sale of the property were invested. The Coverdale Foundation was formed and two Centres were established in Saint John and Halifax. Coverdale Centre in Saint John opened in 1976.

Coverdale Centre plays a pivotal role in the development and implementation of support programs for women. Our mission is to work with the Community to create a safe environment with empowering opportunities for women of all ages. We believe in the inherent worth of all persons and their right to be treated with dignity and respect. We believe that all persons are capable of healing and growth. We are committed to meet the needs of all women who enter our doors and work with the Community to address personal, social and systemic barriers that impact women. Coverdale Centre for Women provides programs and services to women over the age of 18.

Coverdale now operates a halfway house at 148 Waterloo, an emergency homeless wet shelter at 10 Culloden Court and a satellite apartment unit at 10 Roxbury Drive.

The halfway house opened in July 2007. It is home to women making the transition from correctional systems to the community, for women committed to making significant life changes. It has capacity for eleven women. The average length of stay is six months to a year.

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The emergency shelter, opened in April 2007, is the only wet shelter for women in Saint John (accepts individuals who are under the influence of drugs or alcohol). It has ten beds and has been at capacity since opening.

The satellite apartment unit is third stage housing. It has three bedrooms available for up to five clients.

Other services and programs offered include advocacy, self-development programs, (addressing attitudes, values, beliefs and behaviors), a drop in centre, referral to community services, general counseling and addictions counseling. Other programs address relapses, anger and stress. Every Wednesday we supply a hot lunch for those who have come to the Drop in Centre.

Coverdale works with women at the Saint John Regional Correctional centre. Our Community Corrections Counselor has helped women who are incarcerated work on plans for release, and discuss the concerns of women who have longer sentences. Support is also provided at Parole Hearings.

Coverdale is a member of the Trade Action Committee, helping those who work the streets.

Coverdale now offers a service called Coverdale Clothes Closet at 148 Waterloo, to help women who are entering the work force to find suitable clothing for their work.

The last two years have seen tremendous growth at Coverdale. We grew from a staff of five to a staff of twenty. Our operations increased 400% and our budget grew from \$150,000 to \$600,000.

Coverdale works closely with Churches, community agencies and the government in addressing issues that our women face daily. The work is very challenging but there is always a good story that compels us to carry on the work of the Centre.

We thank you for your support this past year.

Respectfully submitted,
Marian Lucas-Jefferies (The Rev'd)

Diocesan Refugees Coordinator

Background: Who is a Refugee?

Taken from: The 1951 Geneva Convention relating to the Status of Refugees (Note: Canada did not sign the Convention until 1969)

"A refugee is a person who "owing to a well-founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group, or political opinion, is outside the country of his nationality, and is unable to or, owing to such fear, is unwilling to avail himself of the protection of that country..."

Two well known refugee families of the Bible: Joseph, Mary and Jesus' escape into Egypt; Abraham and family's sojourn into Egypt DID Serious limits of the 1951 Convention:

- It does not always adequately reflect today's reality.
- It is aimed at the individual, not at groups of vulnerable people.
- It lacks explicit protection for women (e.g. in the case of Sarah).
- It does not apply to Internally Displaced Peoples (IDP), millions who live in tent cities in their own country, in constant fear for their lives (26 million as of 2007)

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Did you know?

That the vast majority of the world's refugees are in the Global South (Africa, Middle East, and The Americas)? That most of these refugees are living in squalid refugee camps with little help? Also that only a very small number of these refugees are lucky enough to find relief in Canada and the rest of the wealthiest countries.

At the start of 2008, 11.4 million people were classified as refugees by the Office of the UN High Commissioner for Refugees (UNHCR). This marks an increase of almost 30% in two years and the number is predicted to rise further. (Global Warming is expected to add to this number in years to come). Refugees from Afghanistan and Iraq account for almost half of the total, with substantial numbers originating from other troubled countries such as Burma, Somalia and Sudan.

The UNHCR totals exclude 4.6 million Palestinian refugees and their descendants, displaced by the 1948 Arab-Israeli war. This latter group is denied the right of return to their homeland which is a major impediment to peace in the region. These Palestinian refugees are under the protection of a dedicated agency, the UN Relief and Works Agency for Palestine Refugees.

To a great extent the plight of most refugees is directly related to the 'partitioning' of Africa (1915), Asia and the Middle East after the two World Wars; and in the case of the Americas to the European colonization of the New World. The division of the spoils of these "conquests" have created a myriad of malformed states that cross ethnic, tribal (and religious) lines and have resulted in an elaborate set of booby traps that have exploded over the past 50 years causing mayhem to the ordinary people. Clashes over natural resources have pitted tribe against tribe from which arose the despots of today. Some developed (and now developing countries) countries fanned the flames of discontent by "taking sides" in these civil wars so as to have guaranteed access to those resources needed to feed their economies. Their supply of guns and explosives to competing tribes has made obsolete the machete and the arrow making rampant killing and genocide the means of resolving claims to resources, one being water.

Never in the history of conflict have we ever seen such carnage where women and children die by the millions. Did you know that in today's conflicts, women and children die at rates far higher than that of soldiers?

Diocese & Refugee Sponsorship

A few years back, the Anglican Diocese of Fredericton signed an agreement with the Department of Citizenship and Immigration (CIC) making it a Sponsorship Agreement Holder (SAH) thus permitting it and its parishes to sponsor refugees into Canada. Since then we have had one instance where a Parish has joined forces with a parish of another denomination, to help a Refugee (now an immigrant in NB) to bring her family to Canada. This project is in its third year which is not uncommon for cases involving "Private Sponsorship". In cases where a Refugee (or a family) is selected by CIC the processing time is usually much shorter. Financial assistance in the form of loans may be provided in part to the refugee for traveling to Canada. In addition, refugees are expected to find their own way of paying for medical examination before coming to Canada. Imagine the anguish this Canadian practice has caused in these poor families.

In the case of this parish in our Diocese, it has now reached the point where a lawyer has been brought in to help resolve problems with CIC's negative response re the person under consideration. In the interim, money has been collected from parishioners to cover the full

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cost of bringing that family into Canada. The typical cost of such a project could run from between \$20,000 to \$30,000 over the two year period for which such a Private Sponsor would be responsible. Another of our Parishes is now trying to help a Refugee from Asia to bring a family member into Canada. Can our other parishes become involved in such ministry? Is cost a deterrent?

Case for a Change in Strategy

Helping to bring a single Refugee or a Refugee Family into Canada is a noble cause and one that we as a Church should always consider and undertake when possible. However, as a Church we must consider other options as well where our limited resources would have much greater impact on more people and particularly on women and children who bear the brunt of conflict around the world. The three most important considerations we must take into account are the immediacy of the need and the scale of the impact that can be achieved with the little we can provide.

Canada and most developing countries take in a relatively small number of refugees each year. However, for every refugee that is accepted, hundreds of thousands are left behind in squalid conditions in thousands of refugee camps. The greater number of these people is undocumented and penniless. It is a sad fact that those refugees with some means are the ones that are most likely to find refuge in other countries. The most destitute, the sick and the weak are left behind. The death rates of children and women in these camps are exceedingly high. Deaths are due mainly to disease, starvation and lack of shelter. Often, the burden on their host countries (and often on their own governments) can be unbearable and unattainable.

It is very obvious that most of our Parishes, if not all, are experiencing financial difficulty which has been a major concern to all of us. It is also very clear that Refugee Sponsorship, because of the high cost, is outside the reach of most of our Parishes. However, we as a Church and as Canadians can do a lot in helping those most desperate people in the refugee camps by giving to their basic needs and by giving hope to their children. They are weak, not asking much and are hoping but for only a little (Job 26:2). How will we be known to Him who sees the much that we have? Are we not called to help (Ephesians 1:18) not just our own but to help the other of whom we know little and just but their need? What is so amazing is that the little we would give, like the five little loaves, would miraculously meet the needs of so many. The little we give would give hope to thousands of people rather than to just a few. Of course, we must continue to support Sponsorships of Refugees through our Parishes and other partners when we are able and as partnerships are developed.

Suggested Change

This proposed change in focus is suggested so as to give all our parishes the opportunity to help the destitute and the dispossessed outside of our immediate neighbourhood. We are ever conscious of the need we see locally, but in true measure the need of our distant neighbours makes our own seem insignificant. The proposed cost is very small and within the reach of every single parish and parishioner.

For just \$30-\$40 a month each of our 83 Parishes could undertake to do one or the other in any of the thousands of Refugee Camps:

- Sponsor a refugee Child/family in any one of the Camps.
- Support the building of a Well to provide clean drinking water.
- Provide life-saving health care to a family.
- Prevent and respond to sexual violence

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- Provide education to children and young people.
 1. Prevent excess maternal and newborn mortality and morbidity.
 2. Reduce the transmission of HIV.

By helping them there, we would make them better to deal with the problems at home. Helping a few to escape to Canada and other countries, would save a few but still leave the greater number in peril with the problems in their homeland less likely to change.

Why Each Parish Needs to Do this Locally

We have over the years given over money to other organizations of the Church to undertake work of this nature on our behalf. This practice was established with the intent of maximizing the impact of such funding through better management of funds and better coordination of projects. One result has been a gradual disassociation between the provider (our Parishes) and the manager of these funds. There are several reasons for this detachment the most important of which have been the lack of transparency and the lack of participation in project determination. Another result is that parishioners have lost the Vision of who they are and the difference they can make to the greater world, directly as a Parish or as a Self.

Parishes and parishioners in particular, need to know where and how their funds are spent. There is the need to connect directly to a Cause of their own choosing and knowing that their contribution would make a difference to the lives of people most in need. This direct connection is an essential element of who we are as a Parish or a parishioner.

Just imagine what the result would be if every parish in this Diocese were to sponsor a Child every year in perpetuity. We would have made many thousands of children happy to know that we care.

Respectfully submitted,
James Chandra, Refugee Coordinator

Saint John Seafarers' Mission

This ecumenical ministry in the Port of Saint John continues to be blessed with growth and effective ministry to over 2,400 seafarers who visit annually at their facility adjacent to the main gate of the Port on the west side of the city.

The facility has been expanded to include a small chapel area and part time visitation on board ship is conducted by a retired priest of the Orthodox Church in Saint John. They have excellent hosts during the week to welcome their guests, most of whom come to use the overseas phone service and the internet. The mission building now includes an area devoted to the use of laptops and an additional phone has been installed to reduce waiting times. They have a shuttle service by which seafarers are transported to shopping areas in the city and to the Mission itself. This has enabled their outreach to extend more than before to the Courtney Bay area to service the crews on the oil tankers and at the Potash Terminal in East Saint John.

The Mission is in the process of working out a three year Business Plan and they are continually putting out requests for more volunteers and drivers, as the needs are always there and growing. The Mission receives an annual grant of \$ 2,000.00 from the Diocesan Mission Outreach Budget and wishes to express its thanks for this welcome assistance.

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Respectfully submitted,
Keith Osborne (The Rev'd Captain) on behalf of the Seafarers Mission

Parish Nursing

On behalf of N.B. Parish Nursing Ministries (NBPNM) I am pleased to provide a summarization of recent activities in Parish Nursing Ministry in this Diocese.

The first Basic Parish Nurse Education Program was completed by 14 candidates on November 17, 2007. Five of these were Anglicans from Trinity, Saint John; Christ Church Cathedral, Fredericton ; and St. Margaret's, Fredericton. The other graduates were from United, Baptist and Roman Catholic churches in Bathurst, Moncton, Clifton and Saint John. The program provided training for Parish Nurses and members of health committees. Sr. Ernestine LaPlante, rshj acted as our Theological Director and Nancy Wiggins assumed the Education Coordinator role. Speakers from around the province and from Ontario presented the 36 modules. The curriculum came from InterChurch Health Ministries (ICHM) of Ontario. They have "canadianized" the content authorized by the International Parish Nurse Resource Centre (IPNRC), St. Louis, Missouri.

Following an evaluation of progress to date, it was decided to alter our relationship with InterChurch Health Ministries of Ontario. Instead of being an affiliate of ICHM, NBPNM entered a peer relationship and strengthened its ties with the International Parish Nurse Resource Centre. Our two organizations in Canada mutually agreed to accept the Canadian Association for Parish Nursing Ministry(CAPNM) as our umbrella for the maintenance of professional standards and for communication purposes.

A second education program has been announced for September, 2009. A minimum of six churches will be required to support the costs associated with the program. The word has gone out and our deadline for proceeding is July 1. In the interim we have been making contacts and presentations upon request. A new position has been established in Fredericton at St. Anthony's, Roman Catholic. The Parish Nurse candidate began work in December. We are grateful for the reimbursement of travel expenses for Sr. Ernestine and I by the Diocese. These monies supported our information sharing with new churches and individuals.

Translation into French of the IPNRC curriculum has been undertaken. We have hired an individual in Quebec and he has about one third of our 36 modules translated. The quality of his work is satisfactory. Some funding has been received through "Healthy Communities" in Bathurst and from other sources Recruitment of francophone nurses is beginning. It is intended to offer the program in French when resources and demand are present.

Meetings have been held with government officials to explain our ministry and its connection to the health promotion initiatives of the government departments. We met with staff in the Premier's Office, as well as health consultants who advise Minister Michael Murphy, and with staff who plan Primary Health Care programs. We were well received. No funding support has been forthcoming.

We have been following our graduate Parish Nurses with support group meetings and held a retreat at Villa Madonna last October. These women need to share their stories and concerns and receive feedback in a confidential setting. They appreciate the support of their clergy and health committee members. They are now able to assist us in recruiting new churches to this ministry. We are very proud of the calibre of our first graduates.

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The Provincial Board of NBPNM meets regularly. Fr. Stuart Allan has continued as the clergy representative. Sr. Ernestine LaPlante of Bathurst chairs this committee. The members are: Dr. Angela Bardeesy, Barbara Badger, Jane Manual and Nancy Wiggins. Our Education Committee meets as needed to review curriculum issues and to offer advice for the improvement of the program.

In 2011 the Annual Meeting of the Canadian Association for Parish Nursing Ministry (CAPNM) will be held in Moncton at Atlantic Baptist University. A planning committee is being formed to begin the work on March 30. Eloise Bannister, Parish Nurse at Highfield Baptist Church, Moncton, as agreed to chair this committee. It is difficult for the few people in any one city to organize such an event. The committee members will come from across the province and likely function by sub-committees and use of e-mail. A theme and speaker will be chosen shortly.

We wish to thank Bishop Miller for his support. The Rev'd Captain Keith Osborne, Chair of the Mission Committee, has been consistent in his monitoring of our progress. We are grateful to him for interceding on our behalf. We will need encouragement and advice as we continue to develop this unique ministry in the Diocese. Our health committees are invaluable to us in this work. They are the backbone of the health ministries in the parishes. We are indebted to them.

If there are any clergy or parish leaders who would like to discuss Parish Nursing Ministry with us, we will make ourselves available.

Respectfully submitted,

Nancy Wiggins, RN, Acting Education Coordinator, NB Parish Nursing Ministries

25 March 2009

PARISH DEVELOPMENT AND SUPPORT

The main purpose of the Parish Development and Support Committee is to encourage and facilitate parishes so that they may be healthy, mission-focused, welcoming and growing. The committee receives its mandate from Diocesan Council and its term is concurrent with the term of each Diocesan Council.

On-going Responsibilities and Reporting

The team will report to the Bishop and Diocesan Council on a regular basis regarding its work in facilitating parish development as outlined above, and about matters referred to it by the Bishop or Diocesan Council, including Wardens' Day, Treasurers' Day, and Anglican House.

Membership

The membership consists of those appointed by the Bishop and Diocesan Council as well as those who may be co-opted to serve either as members of the Committee or as resource persons as required. The current membership of the Committee is as follows: Archdeacon Patricia Drummond, the Rev'd Bob LeBlanc, Jim Morell, Ted Quann, Michael Towers and Hazel MacKenzie, chair.

Sub-groups

Anglican House, Wardens' Day, Treasurers' Day, Bishop's Task Force on Rural and Struggling Parishes.

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Your team, at the beginning of their mandate, began with the focus being the investigation of the many varied successful approaches to healthy parish life. This focus slowly came to an end with the formation of the Bishop's Task Force on Rural and/or Struggling Parishes. It had quickly become apparent that the team was duplicating the work of the Task Force and, whereas two team members, Archdeacon Drummond and Jim Morell, were heavily involved in the work of the Task Force, members decided to concentrate their efforts on the establishment of a diocesan "Resource Bank" and the organization of annual Warden's Days.

Warden's Day – Two diocesan Warden's Days were held since Synod 2007. The locations were Camp Medley and Christ Church (Parish Church), Fredericton. Both these events, though not as well attended as organizers had hoped, received very favourable evaluations from participants. Warden's truly appreciated the opportunity to come together and learn of the current diocesan developments, to communicate with their peers and to leave encouraged and hopefully inspired for their parish ministry.

Resource Bank – It had become evident from some 2008 spring Archdeaconry meetings that there was little knowledge of the many resources presently available to parish ministry. This reality was confirmed at meetings of the Bishop's Task Force. Presently the focus is on the creation of a "bank" of facilitators who would be equipped to assist parishes. I would like to stress that this "bank" would be ever changing as it will be dependent upon the co-operation and the giving of individuals of their time and talents.

The most challenging item that begs to be mentioned is that of communication. It is a contradiction. One would think that with all of today's technology communication would be simple. However this is not the case. Our team was very disheartened when the invitation to an early spring Warden's Day was only replied to by 3 individuals. We had hoped to offer an event focused for the newly elected wardens as they began their parish ministries. One of the recommendations from the Bishop's Task Force, that every parish vestry name a parish communication officer, is strongly encouraged by team members.

In closing I would like to personally thank the members of this team for their dedication to the responsibilities of our mandate during the past two years. I would also like to thank Bishop Claude, Archdeacon Geoffrey Hall, Fred Scott for their support and encouragement and, not least, to Phyllis Cathcart and Maureen Vail for your cheerful assistance and advice.

Respectfully submitted,
Hazel MacKenzie, Chair

Church of England Institute (Anglican House)

Since our last report to Diocesan Synod, Anglican bookstores across the country as well as Christian bookstores of other denominations, continue to close due to any number of difficult problems in our modern world. Anglican House, through the support of parishes and individuals throughout the Diocese, the annual grant from our Diocesan Budget; and exciting partnership with Ten Thousand Villages and most especially the dedicated staff have enabled us to continue to serve the Church through the provision of Church supplies in multi-modalities.

We have had our difficulties such as a new roof repair where we saw \$4,000 became \$11,000!; updating our computer technologies, and adjusting to the increased cost of travel, postage and shipping to name a few of the salient challenges with in our daily

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operations. We continue to house the Diocesan Resource Centre under the direction of Archdeacon Drummond providing a variety of resources to the entire diocesan family. Our small but dedicated Board continues to support and encourage all those involved with Anglican House. Our special thanks to Archdeacon David Barrett for his untiring leadership as Chair as well as his constant promotion of our facility. Archdeacon Barrett resigned as Chair in March in 2007 but still assists whenever possible and continues to champion our special ministry. Fr. David Kierstead, our Treasurer and property committee chair continues to be a faithful, diligent and valuable member of our Board. His guidance has been invaluable.

Gwen McKnight has moved from semi-retirement to permanent retirement after a long and dedicated career as manager. Gwen was an invaluable asset to the continued existence of Anglican House, after overseeing many changes over many years of faithful service. Cathy Ramey has resigned effective April 30th, 2009 after many years service. Cathy's unique background in Library Science has brought a perspective and expertise that will be greatly missed.

Margie Ouellette, formerly parish Administrator of Trinity Church, Saint John and former manager of a local Hallmark store, was hired to replace Gwen, bringing her own dedication and gifts to this new challenge. With the successful negotiation of a partnership with Ten-Thousand Villages, our new manager, new employees and volunteers, we are hoping to continue to offer this long time ministry in the Diocese. I wish to give special thanks to those volunteers who give of time and talent toward Anglican House Ten Thousand Villages.

During these unique and difficult economic times, we continue to forge ahead. The \$37,000 startup loan for inventory, provided by Ten Thousand Villages in the summer of 2007 has been reduced to \$29,000 as of January 31, 2009. The monthly loan payment continues to be a challenge for us. The reduction of the Diocesan Grant for 2009 will create another strain on our stretched resources, but we are also aware of the demands on all Diocesan Ministry program needs. More support from parishes and individuals throughout the Diocese is vital to continuing this very valuable Ministry.

As reported in the last report to Synod and referenced in this report, the partnership with Ten Thousand Villages has been an important boost to our viability and we look forward to continued success in this relationship. Ten Thousand Villages, a non profit retail store, is a special ministry of the Mennonite community. Crafts people from the developing world are paid fair wages for their products which are then sold throughout North America in Ten Thousand Villages stores. The variety of products from around the world is extensive and unique. A visit to Anglican House will take you around the world in crafts through the beautiful work of international artisans.

Please do not forget the ministry of Anglican House in your prayers as we seek to serve God in this special ministry in our Diocesan Family.

Stuart W. Allan (The Rev'd Canon), President

SPIRITUAL DEVELOPMENT

The Spiritual Development Team exists to promote the work and ministry of the various groups and organizations that fall under its umbrella. Our official mandate is "to oversee, encourage, inspire, and enable communication by and with the groups within our cluster

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and to report to Diocesan Council." It is important for Synod to understand that this Diocesan Council Team are 'overseers' and that the ministry is carried out by the groups and organizations that we represent.

One of our ongoing roles as a Diocesan Team has been to remain in contact with many of the above-mentioned groups. This has been to support them in their various ministries; to receive budget details; and to encourage them. Some of these groups will have their own reports to Synod included within these reports but I wish to highlight a few of the activities: The annual clergy spouses conference each April at the Villa Madonna.

The Annual Layreaders' Day with the Bishop along with Archdeaconry training. The Layreaders met with Bishop Miller on June 7, 2008 at St. George's Church, Saint John. Thank you to the Warden of Layreaders, Canon John Cathcart.

Companioned Spiritual Formation Annual Retreat was held at the Villa Madonna on March 6-8, 2008 with guest speaker Bishop George Lemmon.

The ongoing work of the Order of St. Luke and the School of Pastoral Care under the direction of Canon Jon Lownds.

The Annual School of Church Music and Choir School under the direction of the Rev'd Chris Hayes and the Rev'd Peter Gillies. They continue to struggle with the ever increasing costs of having this event.

The Resource Centre continues to operate out of Anglican House in Saint John. The Centre is very thankful for the guidance and assistance of Cathy Ramey, Canon David Kierstead, and David Wilson (data base). This continues to be a vital resource for this Diocese. Thank you to Archdeacon Pat Drummond, chair of the Committee.

The Mothers' Union under the direction of Elaine Robichaud is a vibrant ministry throughout the Diocese. They were able to host the National Mother's Union Conference in May of 2008 at Mount Allison University. Thanks also to the Rev'd Leo Martin the Diocesan MU Chaplain. Elaine was also thrilled to share with other MU members from around the world as they met in Toowoomba, Australia in March 2008.

The NB Anglican Cursillo Movement has been encouraged by this Team and by Council to be revitalized. This resulted in a Service of Reconciliation at Christ Church Cathedral in June of 2008 and a "Revista" Weekend on May 29-31, 2009. At the time of writing this event had not yet taken place.

The Guild of St. Joseph is a vibrant men's ministry in many parishes throughout the Diocese. Paul Kaye, from the Parish of Minto and Chipman, writes: "Our Guild is alive and well, the spirit is strong and we will continue to be in Christ's service, and in service to His church and His people to the Glory of God."

These brief reports give us just a glimpse of the many and varied ministries that are bringing glory to our Lord and to His Church throughout the Diocese of Fredericton. The list of groups and organizations that are mentioned are but a few of the many more that could be mentioned, such as the ACW, ALPHA, Teens Encounter Christ, the Diocesan Camp ministries and so on. But they do give us a snapshot of the diversity of ministry in our Diocese. For more information check out some of the links on the Diocesan web site at anglican.nb.ca

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Since the last Diocesan Synod the key role of many of the Diocesan Council Teams has been to further explore and implement our Shared Ministry Plan. We on the Spiritual Development Team have been challenged in understanding our role in this. This continues to be an item under discussion.

We have entered the technological era as a Diocesan Team as we have met via email, conference calls, and in person throughout the past two years. The coming together of some very active and busy people continues to be another area where we struggle. I wish to thank all of the members of the Diocesan Council Spiritual Development Team: the Ven. Richard McConnell, the Rev'd Gordon Thompson, the Very Rev'd Keith Joyce, Canon John Cathcart, the Rev'd Peter Gillies, Mr. Bill Chilton, Mrs. Betty McNamara, and Mr. Ted Quann.

Respectfully submitted,
Gordon Thompson (The Rev'd), Chair

Layreaders

That there are almost 400 layreaders active in their parishes throughout the Diocese of Fredericton speaks for itself. Many of these people have been layreaders since the inception of the Layreaders' Programme, some are more recent, but each person who is called to the ministry of layreader brings with them a willingness to serve in their parishes and beyond, when and wherever necessary. You are a blessing to the Church.

Over the past five years we have endeavoured to bring more intentional structure to the training of layreaders. One of the ways we sought to do this was to appoint "assistant Wardens" in each Archdeaconry who would be responsible for providing leadership and organizing a training event(s) each year. Such events focus on one aspect of training useful to layreaders in their respective parishes.

The joy from this is in the "gathering" of layreaders who come together for instruction, learning, fellowship, and prayer. In doing so they also gain an understanding of what is happening in neighbouring parishes and can offer support to each other. They also know that their ministry is an important one.

In its most simple form, the assistant Wardens have brought to the layreaders across the Diocese a wonderful opportunity to meet and greet each other in the name of our Lord Jesus Christ. The Wardens are also a sign of clergy commitment to the ministry of layreaders. The Archdeaconry assistant Wardens are:

The Rev'd Rod Black (Chatham)
The Rev'd Canon Howard Anningson (St. Andrews)
The Ven. Capt. David Edwards (Saint John)
The Rev'd Chris Hayes (Woodstock)
The Rev'd Chris Vanbuskirk (Moncton)
The Rev'd Alan Tapley and The Rev'd Peter Gillies (Kingston and the Kennebecasis)
The Rev'd Canon John Cathcart (Fredericton)

We have discovered that in the archdeaconries considered more urban in nature, the training sessions and seminars offered were successful and very well attended. However, in the more rural areas there is always the struggle and constant challenge of winter travel on dark and icy roads. Considering our last two 'old-fashioned' winters gathering people has proved to be much more of a challenge. In the more rural areas distance and safety is

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always a factor. It should be noted that these layreader training events are meant to compliment the training and instruction that layreaders receive under the guidance and direction of the priest under whom they are licenced.

Also, the layreaders of the Diocese of Fredericton have gathered in Fredericton, Moncton and Saint John to spend a day in retreat with our Bishop. These "Layreaders' Days with our Bishop" have been very well attended with layreaders traveling from every corner of our Diocese to make this day one of encouragement and fellowship for everyone involved.

I take this opportunity to thank Bishop Claude and the Archdeaconry Wardens for their commitment to the layreaders across our Diocese, and also to thank the Layreaders for their willingness and commitment to serving as they do in their respective parishes. May all that we say and do be done in the name of our Lord Jesus Christ and to the glory of God.

Respectfully submitted,
John Cathcart (The Rev'd Canon)
Warden of Layreaders

Diocesan Resource Centre

The Resource Centre continues to operate out of Anglican House in Saint John. We are very thankful to have had the guidance, assistance and expertise of Cathy Ramey for several years and will miss her upon her retirement. We are also very grateful for help with the computer system and advice on the purchase of a new one from the Rev'd Canon David Kierstead and assistance with the online data base from David Wilson.

Over the summer, 2008, a student, Adam Masson, was employed again with a grant from the federal government. This was invaluable in enabling new materials to be catalogued into our electronic ResourceMate catalog, and processed ready for borrowing. Adam also assisted with the operation of the bookstore and 10.000 villages when required, especially during vacation times.

Application has been made for another grant for 2009, and more new items are being ordered.

Although we still find parishes which are unaware of the wealth of resource material available to them from the Resource Centre free of charge, the word is slowly getting out and there is consistent use of the facility.

Other committee members are the Rev'd Gordon Thompson and Betty Kennett.

Respectfully submitted,
Patricia Drummond (The Ven.)
19 March 2009

YOUTH MINISTRIES

Youth ministry continues to be recognised as a priority for the Diocese of Fredericton. In this diocese we are working very hard to ensure that our youth ministries continue to grow and improve.

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The Diocesan Council Youth Committee continues to function in assisting the Youth Action Director/Campus Minister (The Rev. Canon George Porter, D.Phil) in his work with youth throughout the diocese. George now chairs this committee consisting of The Ven Vicars Hodge (Archdeacon), Elizabeth Harding (CE Director and Director of Camp Medley), Falen McNulty (Secretary), the Rev. Peter Gillies and Patt Warner. Reports from the committee are available through the Diocesan Council.

Our camps are major aspects of ministry with and by young people. George has begun attending regular and annual meetings of Camp Brookwood, and he serves on the Camp Medley Program Committee. He has been involved as chaplain at both camps, and he assists the Director of Camp Medley in training of camp staff, including in 2008 for the first time Camp Brookwood staff. 2008 also saw the beginning of a specific leadership week at Camp Medley in which George was involved. He also generally spends a day with the Choir School and has been invited to spend some time visiting the Saint Michael's Conference.

The Youth Action Director (George Porter) and Christian Education Director (Liz Harding) very often work as a team. Training opportunities continue on a periodic basis. 2009 will see a joint effort with the annual Christian Education Conference extended to include youth leaders. The Growing Youth Ministries (GYM) Classes -- a series of monthly training events for youth workers, leaders and educators -- is being reformatted and it is hoped that they re-emerge in 2009.

George was part of the planning team for Generations 2008 -- a national gathering of Anglican youth workers and leaders held in London, ON in June 2008. Liz Harding, Adam O'Brien and The Rev'd Paul Ranson were official representatives from the diocese, and Christopher Ketch from the Parish of Chatham attended as well.

We have had two young people attend Ask & Imagine, the national Anglican youth program, and we're hoping to have more in the future. George serves as a Council of General Synod appointee to the Advisory Board for this program, as well as on the National Youth Initiatives Working Group. He is also part of the National Planning Team for CLAY 2010 -- the first joint Canadian Lutheran-Anglican Youth gathering scheduled for August 2010 as part of our full-communion relationship with the Evangelical Lutheran Church in Canada.

Teens Encounter Christ is continuing to grow. The numbers at several TEC Weekend have been above average and the event has been held in St George to accommodate numbers. However, due to renovations undertaken at Camp Medley the TEC on the 2009 Victoria Weekend will again be held there. Between TEC Weekends, the TEC community sponsors the Rhema Weekends for those who have already been to TEC or are beyond the TEC age limit. The development of local support networks and mentoring programs continues to be an ongoing concern.

Both George and Liz try to attend as many Confirmations as schedules allow, meeting and talking with the candidates alongside the Bishop. Since 2006 the Bishop, Liz and George have collaborated on The reGathering -- a diocesan gathering of people confirmed under Bishop Miller's ministry. The first of The reGatherings were held at CFB Gagetown, but last year a later one was held at Camp Medley. We are re-evaluating the program to see how communication about it might become more efficient. These events are intergenerational (ages from 10 years old through those in their 70s -- and a couple of people in their 80s expressed regret at not being able to attend).

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Since the first Soulrush event in Mirimachi in 2007 this has become an annual happening. It is hoped that youth from around the diocese will take advantage of this opportunity to travel north for a great weekend.

Youth trips to various other international locations (e.g. New York, Belize, Africa, Mexico, Honduras, Toronto, Northern Quebec) are on the increase, as are Canadian and local mission service opportunities (food banks, senior citizen residences, etc). Young people in Confirmation classes, youth groups and individuals took enthusiastically to supporting the ministry of PWRDF. Victoria Garrett, the diocesan youth PWRDF representative, and George conspired together to bring Simon Chambers to the Cathedral for a gathering of young people to learn more about this important ministry.

The ministry of the Cathedral Puppeteers celebrated their 10 year anniversary and continue to ministering many congregations and gatherings, as do several groups around the diocese spawned and encouraged by their ministry. They are currently looking to their third mission to the Diocese of Belize in March of 2010.

Anglican young people continue to participate in interdenominational worship experiences, such as Sunday Night Live in Fredericton. In response to a long-standing concern to explore areas of youth and worship, George and Liz worked together with several others to present an experiential opportunity for youth and youth leaders to spend a day together learning about, and participating in, a variety of worship experiences – Worship: Ancient and [Post]Modern – held at Christ Church Parish Church. We continue to look for ways to further explore this important aspect of church life.

Communication continues to be a major issue in youth ministry, as well as other aspects of diocesan work. The internet web sites continue to develop, with more and more young people relying on www.nbay.ca and the new national Generations site for information and opportunities to express themselves. The Emergent page of the NB Anglican continues to draw attention and generate interactions, and we hope it expands even further to facilitate sharing of ideas and encouragement.

Weekly worship for students at UNB Fredericton and STU was held on Tuesdays in the Chapel in the Old Arts Building. The numbers have been small, and with the move away from Fredericton of The Rev'd David Mercer, these services have been discontinued. A new interdenominational worship service is emerging on campus, and you can expect to hear more about this in days to come. Meanwhile, we are always exploring how to expand this ministry and make contact with the many Anglican students who are on campus each year.

Under the direction of (now Counselor) Donnie Snook, Saint John Inner City Youth Ministry continues to reach inner city young people.

As exciting as these things may be, developments in the parishes are even more important. In addition to continuing many fine efforts in the area, new developments can be seen. Requests for individual parish consultations and training events continue to expand. More parishes are beginning or revitalising youth ministry programs and affirming leaders (both volunteer and paid) for them. More and more we are seeing in parishes making efforts to develop relationships with their youth and cultivating a sense of participation by them.

Well into his sixth year of ministry in the diocese, George has secured the support of the Bishop and DCYT to take a three-month sabbatical leave. He will spend March and April in the United Kingdom, writing about youth ministry and the church, as well as exploring some

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of the Fresh Expressions churches in the UK. May will find him in working with Fr Carlos Tamaya in the Diocese of Cuba and furthering his abilities in the Spanish language. In his absence, Liz Harding will be covering essential consultations, and The Rev'd Paul Ranson will be on-call for emergencies at UNB (Fredericton) and STU.

Respectfully submitted,

George Porter, D.Phil. (The Rev'd Canon)

Youth Action Director, Chair of Diocesan Council Youth Team, Anglican Chaplain to UNB (Fredericton) & STU

Camp Medley

Summer Staff

We continue to have young people applying to work at Camp Medley who are dedicated and gifted. Each year we receive more applications than we have opportunities to fill.

Acquiring nurses and a cook for the summer can pose a challenge, but we have been successful in filling each of these positions every year.

We have implemented a new background check process, which every staff member must undergo using a professional company to run these for us.

Camp Brookwood and Camp Medley conducted a joint staff training week in 2008.

Policies

I have written a new staff policy and procedure manual which up-dates job descriptions, behavior requirements, risk management procedures, procedures to be followed in case of a fire or other emergency. We practice safety procedures at the beginning of each camping week.

Staff Training week

For one week before camp begins, staff meet for a week of training. We spend a lot of time building our team with experiential team building activities. There are training sessions on various topics including positive discipline, living in community, accepting differences, helping a camper through homesickness, servant leadership, learning the characteristics of young children, dealing with the challenges of teenagers plus many more. We also spend time worshipping together.

Small Group Ministry

Each staff member is part of a smaller group that has a small group leader. The purpose of these groups is to gather twice a week for bible study, prayer and problem solving.

Programmes

Leadership Challenge 2008

This was a new programme for 2008. It is a one week programme that invites young people to come and discover their leadership skills and then put them into practice using them as part of the different camp programmes with the younger children who are attending camp. The participants design and lead an afternoon carnival for the campers and an evening worship. This programme was co-led by the Director and Diocesan Youth Action Director. It was a great success and will be offered again this summer.

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Boys Adventure Week - New for 2009

This programme will teach young boys leadership survival skills in a Christian environment. Campers will spend the majority of the week on out-tripping adventures that involve tenting, canoeing, orienteering and more. Come for a week of fun, friendship and leadership adventure.

Drama Camp

In this camp week campers will learn improv, mime and much more... all in a Christian context. They will also get to enjoy a variety of more traditional camp activities.

Welcome to Camp

This is a programme which will combine all of the usual camp activities with a slightly shorter week. It is a great introduction to camp for 1st through 3rd graders. This camp will start on Sunday and finish on Wednesday evening.

Shoulder Season rentals

2008 saw Camp Medley rented out to church groups twice in the spring and each weekend in the fall.

Facilities

Pool pipe work and pump have been replaced. Nurses hut has been painted and re-roofed, Old dining hall – The electrical and fire alarm system are to be upgraded and the interior refinished to make the building more useable, the staff bathrooms have been painted

Along with members of the facilities committee, most of the building work was done by Saint John, Nashwaaksis and Saint James the Less Church, Parish of Renforth.

Lawn Mower

An investment of a new ride on lawn mower was made to mow the grounds.

Members of the Programme Committee - Ann Pinnel (chair) Cheryl Jacobs, George Porter, Heather Williams

Members of the Facilities Committee - Paul Mills (chair) Clare Box, Art Arnburg

Respectfully submitted,

Elizabeth Harding, Camp Medley Director

Christian Education Director

Christian Education Conference

The annual Christian Education conference has been held in both Fredericton and Saint John, with 50 - 100 people attending. The people who attend have various responsibilities in their churches, from Sunday school teachers to superintendents and youth leaders. Typical workshops include curriculum, discipline in the classroom, leading an effective youth ministry, puppets, church family retreats, using art in the classroom and many more. George Porter and I have taught plenary sessions each year. Anglican House has provided us with a wonderful array of books and resources. A seasonal craft has been the centre piece on the lunch tables, with instructions on how to make them.

Spiritual Spa

This event is held every year at Dayspring Retreat centre in Saint John. More than 50 people attend this event. The morning is spent in a time of rest and reflection. I have led

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meditations on Knowing the breath of God in our lives, Mapping out our spiritual journey and Deepening our personal spiritual lives by scrap booking. After a nutritious lunch, the afternoon is spent pampering our physical self with mini facials, manicures, pedicures, jewelry making and much more. The lake is an ideal place for people to canoe, walk and play.

Deanery Workshops

I have led multiple denary workshops on varied topics. Some of the topics include one room Sunday schools, including liturgical practices to a curriculum, how to exercise positive discipline in a classroom, the benefit of using puppets in ministry, teaching experientially, evaluating curriculum and Vacation Bible School programmes and networking together.

ACW and Mothers' Union

I have been invited to speak at several ACW and Mothers' Union meetings. The topic of these meetings has been the importance of Christian Spiritual Formation in the Church.

Church Visits

I visit many churches each year. These visits take various formats. Some of the reason for my visits have been to work with the leadership on evaluating and choosing a curriculum, brainstorming of various formats for Christian Spiritual Formation, designing and writing a custom curriculum, conflict management, children attending the worship service, how do we include our young people in worship, nurturing a child's spiritual life and evaluating different resources that are available.

Other visits have been to worship on Sunday morning after which I will usually make contact with the head of Christian Formation. Along with George Porter, I try to attend as many confirmations with the Bishop as possible.

Manna

This is an annual event held in Fredericton for middle school youth, with 50 - 100 young people attending the event. The day is spent with talks and worship aimed at helping the young people deepen their faith. Other activities include games, swimming, scavenger hunt and a craft related to the talks.

I am responsible for co-designing and leading several events with George Porter (Youth Action Director) including Soul Rush, The reGathering and youth leader training, all of which George has highlighted in his report.

Respectfully submitted,
Elizabeth Harding, Director Christian Education
March 2009

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DIOCESAN COUNCIL ELECTIONS

Results as of 22 April 2009
Diocese of Fredericton

At meetings of Archdeaconry Greater Chapters elections were held for members of Diocesan Council for the next term beginning following the 2009 meeting of Diocesan Synod.

The following require the approval of the Synod:

Woodstock	The Rev'd Robert LeBlanc (Upper St. John parishes)	Mr. Kevin Haddad
Kingston/Kennebecasis	The Rev'd Leo Martin (Hampton)	Mr. Gerald McConaghy (Rothesay)
Chatham	The Rev'd Gordon Thompson (Chatham)	Mr. Ted Quann (Chatham)
St. Andrews	The Rev'd Canon John Matheson (St. Andrews)	Mr. Bill Chilton (Lancaster)
Saint John	The Rev'd Gregory McMullin (Coldbrook and St. Mary)	Mrs. Joanne Fitzpatrick (Coldbrook and St. Mary)
Fredericton	The Rev'd Canon William McMullen (Douglas and Nashwaaksis)	Martha Jo Hoyt (Fredericton)
Moncton	The Rev'd Kevin Stockall (Sackville)	Mr. Michael Tower (Sackville)

NOMINATIONS TO PROVINCIAL AND GENERAL SYNODS

as at 22 April 2009
Diocese of Fredericton

Provincial Synod Lay (Elect FOUR ONLY)
Mrs. Shara Golden (Fredericton Junction)

Provincial Synod Youth (Elect ONE ONLY)

Provincial Synod Clergy (Elect FOUR ONLY)
The Ven. David Edwards (St. Mark, SJ)
The Ven. Geoffrey Hall (Bishop's Office)
The Ven. Patricia Drummond (New Bandon)
The Ven. Vicars Hodge (The Nerepis and St. John)
The Rev'd Canon John Matheson (St. Andrews)
The Rev'd Allen Tapley (Waterford and St. Mark's)

General Synod Lay (Elect FOUR ONLY)
Mrs. Pat Warner (Hammond River)
Mr. Ted Quann (Chatham)
Ms. Falen McNulty (New Bandon)
Mrs. Shara Golden (Fredericton Junction)

General Synod Youth (Elect ONE ONLY)

General Synod Clergy (Elect FOUR ONLY)
The Ven. David Edwards (St. Mark, SJ)
The Ven. Patricia Drummond (Parish of New Bandon)
The Ven. Geoffrey Hall (Bishop's Office)
The Ven. Vicars Hodge (The Nerepis and St. John)
The Rev'd Canon John Matheson (Andrews)
The Rev'd Allen Tapley (Waterford and St. Mark's)