



Synod 2009 Set Direction for New Diocesan Council

5 Priority Areas

- Re-learn Anglicanism
- Prepare our leaders
- Support our struggling parishes
- Assess ourselves
- Commitment to transformation

... The Nicodemus Project was born

Diocesan Council ... the Synod Between Synods

Diocesan Council Standing Committees

Constitutions & Canons
Finance
Human Resources
Nominating

Diocesan Council Teams

Administration
Episcopal Ministries
Mission & Outreach
Parish Development & Support
Spiritual Development
Stewardship & Financial Development
Youth Ministries

Re-learning Anglicanism

- ✓ Spiritual Development Team prepared Diocesan Lenten Bible Studies in 2010 and 2011, with a focus on re-learning Anglicanism
- ✓ Regular articles in the NB Anglican on Anglicanism 101 by the Ven. Pat Drummond

Preparing Our Leaders

- ✓ Clergy Conference - August 2009 focused on "transformational ministry."
- ✓ Clergy Conference - August 2010 focused on congregational development
- ✓ Clergy College - June 2011 focused on evangelism and spiritual renewal

Preparing Our Leaders (cont'd)

- ✓ The Parish Development & Support Team held two successful Wardens' Day events – 2010 - goals of the Nicodemus Project 2011 - financial stewardship
- ✓ Two delegates from the Diocese attended a "Messy Church" conference in Ottawa to learn new ways of spreading the Gospel

Preparing Our Leaders (cont'd)

- ✓ Stewardship Conference in October 2009 – Bishop Salmon - stewardship of the Gospel, Ordained & Lay Leadership and Money
- ✓ Natural Church Development training session for parish leaders, organized by St. Andrews Deanery
- ✓ Youth Leader Workshop in October 2011 at St. Mary's & St. Bartholomew's

Preparing Our Leaders (cont'd)

- ✓ Renewed Focus on Vocational Diaconate with approx. 25 people in discernment process
- ✓ Connections 2011 Conference, Mobilize God's People for Ministry, at St. Mary's & St. Bartholomew's in October 2011
- ✓ Future Event - The Parish Development & Support Team - conference for late Nov., led by Nick Brotherhood, National Coordinator of Fresh Expressions of Canada

Support our Struggling Parishes

- ✓ Appointment of Parish Communications Officers (PCOs) and day long workshop in September 2011
- ✓ Every Member Visitation workshops held in Nov. 2010 and May 2011
- ✓ Archdeaconry Ministry Plans being developed

Support our Struggling Parishes (cont'd)

- ✓ Congregational Development Workshop hosted by St. Mary's & St. Bartholomew's in fall 2010
- ✓ The Parish Development & Support Team provided facilitation training to help parishes with the Self-Assessment Process
- ✓ Foundation for Life Launched in Fall 2010 – \$20,000 received and given to Parishes to support their ministry; second appeal underway now

Support our Struggling Parishes (cont'd)

- ✓ Appointment of the Ven. David Edwards, Parish Development Officer, effective Nov. 1

Assess Ourselves

- ✓ Self-Evaluation Template developed for Diocesan teams and committees to assess effectiveness
- ✓ Self-Evaluation Pilot project underway with the Episcopal Ministries Team
- ✓ Task Force on Governance Structures & Processes established (*Section G, pg 12*)
- ✓ 49 Parishes completed Self-Assessment process

Commitment to Change

- ✓ Mission & Outreach Team – Report on Church Planting, with recommendations for Synod 2011
- ✓ Shared Ministry a main feature of Greater Chapter meetings
- ✓ Stewardship & Financial Development Team held two separate planning days with consultation from the National Church

Synod 2009 Set Direction for New Diocesan Council

3 Areas Where We Need to Grow

- Spiritually ... In our relationship with God
- Numerically ... In making Disciples
- Financially ... In Stewardship of Money

Diocesan Information Management System (DIMS)

It's Purpose ...

1. Contact information - groups and individuals in the Diocese
2. Statistical information - sacraments, services and numbers
3. Financial information – parish receipts and expenditures

DIMS is essential for effective communication.

DIMS helps us with managing and monitoring our progress toward the change that's needed in our Parishes and Diocese

Parish Statistical Information

	# Parishes			
	Reported	2006	2010	Change % Change
Average Sunday Attendance	55	4,663	3,771	- 892 - 19%
Sunday School Attendance	51	1,332	1,012	- 320 - 24%
# Baptisms	58	359	221	- 138 - 38%
# Children (on list)	59	2,717	2,911	194 7%
# Families & Individuals	62	10,467	10,415	- 52 - 0.5%

Total Offering 62 Parishes Reported

	Total Offering	\$ Change	% Change
2006	\$6,361,500		
2007	6,376,700	15,200	0.2%
2008	6,384,800	8,100	0.1%
2009	6,559,600	174,800	2.7%
2010	6,484,700	- 74,900	- 1.1%

Change from 2006 to 2010 - \$123,200, 1.9%

Identifiable Givers 62 Parishes Reported

	# Givers	\$ Change	% Change
2006	6,250		
2007	6,008	- 242	- 3.9%
2008	6,245	237	3.9%
2009	5,769	- 476	- 7.6%
2010	5,916	147	2.5%

Change from 2006 to 2010 – (334) (5.3%)

Average Offering/Giver 62 Parishes Reported

	Avg. Offering	\$ Change	% Change
2006	\$19.57		
2007	20.41	\$0.84	4.3%
2008	19.66	- 0.75	- 3.7%
2009	21.87	2.21	11.2%
2010	21.08	- 0.79	- 3.6%

Change from 2006 to 2010 – \$1.51, 7.7%

Top 10 Parishes % Increase in Total Offerings

	2006	2010	\$ Incr.	% Incr.	% Per Year
Simonds	\$38,300	\$60,000	\$21,800	57%	11%
Sussex	23,100	187,500	64,400	52%	10%
East Saint John	71,600	108,400	36,700	51%	10%
Cambridge & Waterborough	39,200	58,200	19,000	48%	10%
Shediac	69,200	98,500	29,300	42%	8%
The Nerepis & St. John	179,400	232,200	52,800	29%	6%
Dorchester	15,200	18,200	3,000	19%	4%
St. Andrews	110,500	130,700	20,200	18%	4%
Moncton	188,000	219,400	31,400	17%	3%
Christ Church Cathedral	343,200	396,500	53,300	16%	3%

Top 10 Parishes % Increase in Average Offering/Giver/Week

	2006	2010	\$ Incr. Incr.	% Incr./Yr	Avg.
East Saint John	\$17.22	\$32.56	\$15.34	89%	18%
Camb. & Water	10.06	18.97	8.92	89%	18%
Sussex	12.94	20.84	7.91	61%	12%
Lakewood	19.87	31.09	11.23	57%	11%
Portland	17.25	24.86	7.61	44%	9%
The Nerepis & St. John	17.88	25.09	7.21	40%	8%
The Tobique	19.13	26.48	7.34	38%	8%
St. Andrew's, Sunny Brae	14.63	20.05	5.42	37%	7%
Marysville	24.95	32.89	7.95	32%	6%
New Maryland	19.77	25.51	6.14	31%	6%

10/10/10

The degree of change in individual giving will determine the success of this stewardship model

Success = Commitment + Action
toward tithing, giving 10% of our income back to God.

Our statistics show that the average offering/giver (\$21.08/week) represents an average annual income of \$11,000.

In Summary ...

Many, many people across our Diocese have embraced the Nicodemus Project.

Positive things are happening in our Parishes.

Our statistics show that we remain in decline.

We can't let up; we need to stay committed to growing spiritually, numerically and financially.

Statistical Summary

Numerical	2006	2010	Change	%
# baptisms (58 Parishes)	359	221	- 138	- 38%
# children on parish list (59)	2,911	2,717	194	7%
Avg. Sunday School attendance (51)	1,332	1,012	- 320	- 24%
Avg. Sunday attendance (55)	4,663	3,771	- 892	- 19%
# families & individuals (62)	10,467	10,415	- 52	- 0.5%

Financial	2006	2010	Change	%
Total Parish Offerings (Operating only)	\$6,361,500	\$6,484,700	\$123,200	1.9%
Avg. Giving/Ident. Giver/Sunday	\$19.57	\$21.08	\$1.51	7.7%
# Identifiable Givers	6,250	5,916	- 334	- 5.6%

(those to whom a tax receipt was issued & are on the parish list)