

CELEBRATING  
**FIRST  
FRUITS**



DIOCESE OF FREDERICTON

**131<sup>st</sup> Synod**

O C T O B E R • 2 0 1 1

# **Synod 2009 Set Direction for New Diocesan Council**

## **5 Priority Areas**

- Re-learn Anglicanism
- Prepare our leaders
- Support our struggling parishes
- Assess ourselves
- Commitment to transformation

**... The Nicodemus Project was born**

# **Diocesan Council ... the Synod Between Synods**

## **Diocesan Council Standing Committees**

Constitutions & Canons  
Finance  
Human Resources  
Nominating

## **Diocesan Council Teams**

Administration  
Episcopal Ministries  
Mission & Outreach  
Parish Development & Support  
Spiritual Development  
Stewardship & Financial Development  
Youth Ministries

# Re-learning Anglicanism

- ✓ Spiritual Development Team prepared Diocesan Lenten Bible Studies in 2010 and 2011, with a focus on re-learning Anglicanism
- ✓ Regular articles in the NB Anglican on Anglicanism 101 by the Ven. Pat Drummond

# Preparing Our Leaders

- ✓ Clergy Conference - August 2009 focused on “transformational ministry.”
- ✓ Clergy Conference - August 2010 focused on congregational development
- ✓ Clergy College - June 2011 focused on evangelism and spiritual renewal

## Preparing Our Leaders (cont'd)

- ✓ The Parish Development & Support Team held two successful Wardens' Day events –  
2010 - goals of the Nicodemus Project  
2011 - financial stewardship
- ✓ Two delegates from the Diocese attended a “Messy Church” conference in Ottawa to learn new ways of spreading the Gospel

# Preparing Our Leaders (cont'd)

- ✓ Stewardship Conference in October 2009 – Bishop Salmon - stewardship of the Gospel, Ordained & Lay Leadership and Money
- ✓ Natural Church Development training session for parish leaders, organized by St. Andrews Deanery
- ✓ Youth Leader Workshop in October 2011 at St. Mary's & St. Bartholomew's

# Preparing Our Leaders (cont'd)

- ✓ Renewed Focus on Vocational Diaconate with approx. 25 people in discernment process
- ✓ Connections 2011 Conference, Mobilize God's People for Ministry, at St. Mary's & St. Bartholomew's in October 2011
- ✓ Future Event - The Parish Development & Support Team - conference for late Nov., led by Nick Brotherhood, National Coordinator of Fresh Expressions of Canada

# Support our Struggling Parishes

- ✓ Appointment of Parish Communications Officers (PCOs) and day long workshop in September 2011
- ✓ Every Member Visitation workshops held in Nov. 2010 and May 2011
- ✓ Archdeaconry Ministry Plans being developed

# Support our Struggling Parishes (cont'd)

- ✓ Congregational Development Workshop hosted by St. Mary's & St. Bartholomew's in fall 2010
- ✓ The Parish Development & Support Team provided facilitation training to help parishes with the Self-Assessment Process
- ✓ Foundation for Life Launched in Fall 2010 – \$20,000 received and given to Parishes to support their ministry; second appeal underway now

# Support our Struggling Parishes (cont'd)

- ✓ Appointment of the Ven. David Edwards, Parish Development Officer, effective Nov. 1

# Assess Ourselves

- ✓ Self-Evaluation Template developed for Diocesan teams and committees to assess effectiveness
- ✓ Self-Evaluation Pilot project underway with the Episcopal Ministries Team
- ✓ Task Force on Governance Structures & Processes established (*Section G, pg 12*)
- ✓ 49 Parishes completed Self-Assessment process

# Commitment to Change

- ✓ Mission & Outreach Team – Report on Church Planting, with recommendations for Synod 2011
- ✓ Shared Ministry a main feature of Greater Chapter meetings
- ✓ Stewardship & Financial Development Team held two separate planning days with consultation from the National Church

# Synod 2009 Set Direction for New Diocesan Council

## **3 Areas Where We Need to Grow**

- Spiritually ... In our relationship with God
- Numerically ... In making Disciples
- Financially ... In Stewardship of Money

# Diocesan Information Management System (DIMS)

It's Purpose ...

1. Contact information - groups and individuals in the Diocese
2. Statistical information - sacraments, services and numbers
3. Financial information – parish receipts and expenditures

DIMS is essential for effective communication.

DIMS helps us with managing and monitoring our progress toward the change that's needed in our Parishes and Diocese

# Parish Statistical Information

	<b># Parishes Reported</b>	<b>2006</b>	<b>2010</b>	<b>Change % Change</b>	
<b>Average Sunday Attendance</b>	55	4,663	3,771	- 892	- 19%
<b>Sunday School Attendance</b>	51	1,332	1,012	- 320	- 24%
<b># Baptisms</b>	58	359	221	- 138	- 38%
<b># Children (on list)</b>	<b>59</b>	<b>2,717</b>	<b>2,911</b>	<b>194</b>	<b>7%</b>
<b># Families &amp; Individuals</b>	62	10,467	10,415	- 52	- 0.5%

# Total Offering

## 62 Parishes Reported

	<b>Total Offering</b>	<b>\$ Change</b>	<b>% Change</b>
2006	\$6,361,500		
2007	6,376,700	15,200	0.2%
2008	6,384,800	8,100	0.1%
2009	6,559,600	174,800	2.7%
2010	6,484,700	- 74,900	- 1.1%

*Change from 2006 to 2010 - \$123,200, 1.9%*

# Identifiable Givers

## 62 Parishes Reported

	<b># Givers</b>	<b>\$ Change</b>	<b>% Change</b>
2006	6,250		
2007	6,008	- 242	- 3.9%
2008	6,245	237	3.9%
2009	5,769	- 476	- 7.6%
2010	5,916	147	2.5%

*Change from 2006 to 2010 – (334) (5.3%)*

## Average Offering/Giver 62 Parishes Reported

	Avg. Offering	\$ Change	% Change
2006	\$19.57		
2007	20.41	\$0.84	4.3%
2008	19.66	- 0.75	- 3.7%
2009	21.87	2.21	11.2%
2010	21.08	- 0.79	- 3.6%

*Change from 2006 to 2010 – \$1.51, 7.7%*

# Top 10 Parishes

## % Increase in Total Offerings

	2006	2010	\$ Incr.	% Incr.	% Per Year
Simonds	\$38,300	\$60,000	\$21,800	57%	11%
Sussex	23,100	187,500	64,400	52%	10%
East Saint John	71,600	108,400	36,700	51%	10%
Cambridge & Waterborough	39,200	58,200	19,000	48%	10%
Shediac	69,200	98,500	29,300	42%	8%
The Nerepis & St. John	179,400	232,200	52,800	29%	6%
Dorchester	15,200	18,200	3,000	19%	4%
St. Andrews	110,500	130,700	20,200	18%	4%
Moncton	188,000	219,400	31,400	17%	3%
Christ Church Cathedral	343,200	396,500	53,300	16%	3%

# Top 10 Parishes

## % Increase in Average Offering/Giver/Week

	2006	2010	\$ Incr. Incr.	% Incr./Yr	Avg.
East Saint John	\$17.22	\$32.56	\$15.34	89%	18%
Camb. & Water	10.06	18.97	8.92	89%	18%
Sussex	12.94	20.84	7.91	61%	12%
Lakewood	19.87	31.09	11.23	57%	11%
Portland	17.25	24.86	7.61	44%	9%
The Nerepis & St. John	17.88	25.09	7.21	40%	8%
The Tobique	19.13	26.48	7.34	38%	8%
St. Andrew's, Sunny Brae	14.63	20.05	5.42	37%	7%
Marysville	24.95	32.89	7.95	32%	6%
New Maryland	19.77	25.51	6.14	31%	6%

# 10/10/10

The degree of change in individual giving will determine the success of this stewardship model

Success = Commitment + Action  
toward tithing, giving 10% of our income back to  
God.

Our statistics show that the average offering/giver (\$21.08/week) represents an average annual income of \$11,000.

## **In Summary ...**

Many, many people across our Diocese have embraced the Nicodemus Project.

Positive things are happening in our Parishes.

Our statistics show that we remain in decline.

We can't let up; we need to stay committed to growing spiritually, numerically and financially.

# Statistical Summary

<u>Numerical</u>	<u>2006</u>	<u>2010</u>	<u>Change</u>	<u>%</u>
# baptisms (58 Parishes)	359	221	- 138	- 38%
# children on parish list (59)	2,911	2,717	194	7%
Avg. Sunday School attendance (51)	1,332	1,012	- 320	- 24%
Avg. Sunday attendance (55)	4,663	3,771	- 892	- 19%
# families & individuals (62)	10,467	10,415	- 52	- 0.5%

<u>Financial</u>	<u>2006</u>	<u>2010</u>	<u>Change</u>	<u>%</u>
Total Parish Offerings ( <i>Operating only</i> )	\$6,361,500	\$6,484,700	\$123,200	1.9%
Avg. Giving/Ident. Giver/Sunday	\$19.57	\$21.08	\$1.51	7.7%
# Identifiable Givers	6,250	5,916	- 334	-5.6%

*(those to whom a tax receipt was issued & are on the parish list)*