



THE DIOCESAN SYNOD OF FREDERICTON

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Adopted 07 November 2009

MINUTES OF THE MEETING OF DIOCESAN COUNCIL

18-19 and 29 September 2009

Riverside Conference Centre, Mactaquac, NB and Trinity Church, Parish of Sussex

Pre-meeting circulation (electronically):

- § Agenda 18-19 September 2009
- § Draft Minutes (23 June 2009)
- § Draft Minutes (08 September 2009)

In Meeting circulation

- § Setting a Course (Governance Power Point)
- § A Celtic Morning Prayer
- § Synod 2009 Evaluation
- § Report to Diocesan Council: Communications Committee
- § Report to Diocesan Council: Human Resources Committee
- § Priority and Action Items template
- § Report to Diocesan Council template
- § Expense Account Form
- § Learning and Managing Change (Power Point Presentation)
- § Camp Medley Promotional Material

Attending: David Barrett, Anna Caines, William Chilton, Patricia Drummond, David Edwards, Ann Fairweather, Geoffrey Hall, Vicars Hodge, Martha Jo Hoyt, Brian Hudson, Emily Jacobs, Keith Joyce, William MacMullin, Leo Martin, John Matheson, Gerald McConaghy, Richard McConnell, Claude Miller, Ted Quann, Fred Scott, Clyde Spinney, Kevin Stockall, Walter Williams

Guests: Jim Morell, George Porter, Jack Walsworth, Ana Watts

Regrets: Joanne Fitzpatrick, Rick Haddad, Robert LeBlanc, Gregory McMullin, Joan Randall, Gordon Thompson, Michael Tower

Guest Regrets: Elizabeth Harding, Robert Marsh

FRIDAY, SEPTEMBER 18, 2009

Evening Session

The Most Reverend Claude Miller offered a warm welcome to all those present at the time and called on the Venerable Walter Williams to offer a blessing for the evening meal. (Time: 5:00 pm)

Following the meal, the Venerable Vicars Hodge led the group in Evening Prayer.

The Archbishop opened the session by asking everyone to introduce themselves and sharing a good news story from their parish.

The Venerable Geoffrey Hall led a presentation on governance and orientation. The Council then broke into small groups to discuss the following questions:

- What has been most helpful in the work/function of Diocesan Council?
- What questions/concerns do you have about the work of Diocesan Council?
- What is the greatest potential area for the future work of Diocesan Council?

Night Prayers were led by the Venerable Geoffrey Hall.

SATURDAY, SEPTEMBER 19, 2009

Morning Session

Following breakfast, Council reconvened with Morning Prayer led by the Venerable David Edwards. (Time 8:30 am).

Mr. Brian Hudson, P.Eng, PMP, retired employee of Aliant and member of Diocesan Council led Council into a presentation called "Leading and Managing Change." Council was then sent into small groups to discuss these questions:

- Is our change Transformational, if so what is the Transformation we are being asked to make?
- How big a change do people think this is? (Where are the risk areas?)
- What are our Strengths, Weaknesses, Opportunities and, what Threats are there to making this change?
- What should our measure of morale be?

Council resumed with two major comments.

We need to celebrate small victories in the parishes as they apply to the Diocesan Vision. It is also important to look at communications being from top to bottom and bottom to top. It needs to go both ways.

"Thus far, we have talked about how we manage change at the parish level, in relation to the tendency to resist. If our motions at Synod, following from the reports of the two Task forces, we've effectively turned our understanding of Diocesan ministry on its head, recognizing that the most efficient, effective ministry is carried out at the local (Parish/Regional) level. Are we as a Council prepared to start the transformational change at this level, in changing the processes we follow, the information/report that we ask for, so that everything we do is designed to support, resource, assist local, regional ministry?"

- BREAK -

Business Session

1. Call to Order

1.1 Welcome

Archbishop Miller assumed the chair and called Council to the business at hand.

1.2 Member and Guest regrets:

Listed above.

1.3 Correspondence

None

1.4 Agenda modifications

These reports were added to the agenda:

- Human Resources Committee Report
- Communications Committee Report (with motion)
- Summary of Synod Evaluation

Motion 1: V. Hodge/K. Joyce

That the agenda be approved as modified.

Motion 1: Carried unanimously.

2. Minutes of Last Meetings

2.1 Corrections and adoption - 23 June 2009

2.2 Corrections and adoption - 08 September 2009

Motion 2: D. Barrett/T. Quann

That the minutes of the 23 June 2009 meeting and 08 September 2009 meeting of Diocesan Council be accepted.

Motion 2: Carried unanimously.

3. Finished/Unfinished Business

3.1 Finished business

3.1.1	DS 130-06 Documents to Synod (Canon Five)	Updated and posted June 09
3.1.2	DS 130-07 Language of Canon Three	Updated and posted June 09
3.1.3	DS 130-11 Giving Model to general Synod	Memorial to GS 17 July 09
3.1.4	DS 130-16 Clergy Quorum (Constitution)	Updated and posted June 09
3.1.5	DS 130-18 Caution to Diocesan Bishops	Memo sent 15 July 2009
3.1.6	DC 090908-01 Ang Found App Portland	Submitted 08 September 2009
3.1.7	DC 090908-02 Ang Found App Doug/Nash	Submitted 08 September 2009

3.2 Unfinished business

3.2.1	DS 130-17	
3.2.2	DS 130-20	
3.2.3	DS 130-15	Embryonic Stem Research
3.2.4	DS 130-14	
3.2.5	DS 130-22	
3.2.6	DS 130-13	Stewardship Education
3.2.7	DS 130-08	Budget Support
3.2.8	DS 130-23	Church Planting
3.2.9	DS 130-19	Rural and/or Struggling Parishes

The Very Reverend John van Wright

It was reported that the Very Rev'd John van Wright, former Dean of Fredericton and current Executive Director of the Anglican Foundation, had suffered a heart attack and was now receiving treatment in Toronto.

Motion 3: K. Joyce/W. Williams

That a message be sent to John Wright expressing our prayers and hope of a prompt recovery.

Motion 3: Carried unanimously.

4. Reports

4.1 Team and Standing Committee

4.1.1 Stewardship and Financial Development
Planning for the Stewardship Conference is well underway.

4.1.2 Finance Committee
Priority at this time is the budget preparation.

Motion 4: G. McConaghy/MJ. Hoyt

That the Financial Committee report be accepted as presented.

Motion 4: Carried unanimously.

4.1.3 Nominating Committee

The names of Howard Anningson (clergy) and Anna Caines and Martha Jo Hoyt (lay) were added to the Ecclesiastical Court Pool thus completing the required numbers.

4.2 Other Reports

4.2.1 Sharing Ministry Task Group

Jim Morrel, at the invitation of the Archbishop, indicated this report is the result of the request made by Council in June. This group was charged with giving Council advice on prioritizing action items.

4.2.2 Evaluation Task Steering Committee

Fred Scott indicated the report is actually the notes taken at the meeting.

4.2.3 Human Resources Committee

This committee is looking for direction from Council. It was mentioned that item #2 on the report, *Guidelines for Parish review of Cleric Remuneration*, is directed at parishes wishing to pay outside the minimal scale.

The vice-chair, Jack Walsworth, also indicated the Travel Reimbursement Task Force had reviewed travel reimbursement in other dioceses and a proposal was being presented to the Regional Deans, Archdeacons and some treasurers on September 21. The HRC feels it is important to reform the travel reimbursement in order to be efficient and equitable.

4.2.4 Communication Committee

Ana Watts indicated the Committee would like some time to discuss priorities.

4.2.5 Synod Evaluation Report

A. Fairweather presented and explained the numbers as they appear on the report.

Motion 5: W. Williams/D. Edwards

That the reports of Council be accepted as presented.

Motion 5: Carried unanimously.

5. Business

5.1 Appointments/Elections

5.1.1 Ecclesiastical Court Pool

Motion 6: C. Spinney/K. Joyce

That nominations cease for members of the Ecclesiastical Court Pool and that the 10 clergy and 10 lay members listed in the report be accepted as the pool.

Clergy:	Elaine Hamilton	Laity:	David Bell
	Ross Hebb		Judith Moore
	Eric Phinney		Deidre Wade
	Rod Black		Ann Whiteway-Brown
	Peter Gillies		Clyde Spinney
	Joyce Perry		Julian Dickson
	Barry Craig		Terry Hutchinson
	Rob Salloum		Kelly VanBuskirk
	William Morton		Anna Caines
	Howard Anningson		Martha Jo Hoyt

Motion 6: Carried unanimously and the their election declared.

5.1.2 Constitution and Canons Committee

Motion 7: C. Spinney/G. McConaghy

That the following people be appointed to the Constitution and Canons Committee:

David Bell	Barbara Cooper
Julian Dickson	Charles Ferris
Fred Nicholson	Clyde Spinney
Deidre Wade	Barry Craig
Geoffrey Hall	Fred Scott
Ann Whiteway-Brown	

Motion 7: Carried unanimously.

5.1.3 Vice-Chair of Diocesan Council

Motion 8: G. McConaghy/K. Joyce

That nominations cease and that Ann Fairweather be declared Vice-Chair of Diocesan Council.

Motion 8: Carried unanimously and the Archbishop declared her elected.

5.1.4 Communications Request

Motion 9: Clyde Spinney/David Barrett

That the Communications Committee be granted time on the agenda of the March 2010 meeting of Diocesan Council to discuss priorities.

Motion 9: Carried unanimously.

5.1.5 Camp Medley Construction

Motion 10: Gerald McConaghy/David Edwards

That Diocesan Council accept with thanks the \$236,000 from ACOA, the \$236,000 from the Province of New Brunswick and the \$70,000 in kind from the architectural firm Greg Murdoch for the construction of a staff house and other facilities at Camp Medley. Diocesan Council commits as well to pay \$231,000 as its share for this construction.

Motion 10: Carried unanimously.

5.2 Team Composition

Motion 11: Gerald McConaghy/Vicars Hodge

That Diocesan Council accept the teams as structured at the present time with the ability to add from outside the Council members.

Administration: D. Edwards; G. McConaghy; MJ. Hoyt; C. Spinney; F. Scott; G. Hall

Mission Outreach: W. Williams; A. Caines

Parish Support and Development: P. Drummond; R. LeBlanc; T. Quann; M. Tower

Spiritual Development: R McConnell, W. Chilton; T. Quann; G. Thompson

Stewardship and Financial Development.: G. Hall; R. LeBlanc; A. Fairweather

Youth Ministries: V. Hodge; J. Fitzpatrick; Greg MacMullin

Episcopal Ministries: D. Barrett; F. Scott; K. Stockall; L. Martin

Motion 11: Carried unanimously.

5.3 Next Meetings

Motion 12: C. Spinney/G. Hall

That this Diocesan Council meet on the following schedule:

Saturday, 07 November 2009 (Parish of Woodstock)

Wednesday, 20 January 2010 (Parish of Fredericton)

Saturday, 20 March 2010 (Parish of the Nerepis and St John)

Wednesday, 19 May 2010 (Parish of Douglas and Naswaaksis)

Motion 12: Carried unanimously.

6. Announcements

- 6.1 The Secretary of Synod asked for prayers and support for our newly elected Metropolitan and that a Diocesan recognition event is in the planning stage. Council offered its applause to the Chair for his new role.
- 6.2 George Porter announced TEC was doing a self evaluation. And that two events were coming up: Soulrush (Oct. 3) and the Christian Education/Youth Leader Conference (Oct 24).
- 6.3 It was noted Elizabeth Harding had surgery last week and that her post surgery recovery is going well and that she be remembered in prayer.

7. Committee of the Whole

Motion 13: V. Hodge/W. Williams

That Diocesan Council suspend its business meeting in order to move into a Committee of the Whole.

Motion 13: Carried unanimously.

Council was led through the Presentation 'Next Steps' led by Jim Morell. Discussion continued in small groups where members of Council were given the task to look at one of four topics:

- Understanding what it means to be a Christian and Anglican
- Preparing our leaders for change
- Helping our struggling parishes
- Making transformational change happen smoothly and positively

At the end of the allotted time for discussion, each group reported to Council as a whole.

Due to the lateness of the day, it was felt Council should reconvene on Tuesday, September 29th at 4 pm in Sussex to complete this work.

8. Adjournment

Motion 14: V. Hodge/ W. MacMullin

That Diocesan Council return from Committee of the Whole and this meeting be adjourned with the understanding the work would be completed at the meeting of September 29.

Motion 14: Carried unanimously

Archbishop Miller officiated at a celebration of the Holy Eucharist.

Tuesday, 29 September 2009

Trinity Church, Sussex, NB

Pre-meeting circulation (electronically):

- § Agenda 29 September 2009
- § Draft 'Next Steps'
- § Transformational Change Team DRAFT terms of reference
- § Evaluation Task Force DRAFT terms of reference

Attending: David Barrett, Anna Caines, William Chilton, David Edwards, Ann Fairweather, Geoffrey Hall, Vicars Hodge, Martha Jo Hoyt, Brian Hudson, Emily Jacobs, Keith Joyce, Robert LeBlanc, William MacMullin, Leo Martin, John Matheson, Gerald McConaghy, Richard McConnell, Gregory McMullin, Claude Miller, Ted Quann, Fred Scott, Clyde Spinney, Kevin Stockall, Gordon Thompson, Walter Williams.

Guests: Robert Marsh, Jim Morell, Ana Watts

Regrets: Patricia Drummond, Joanne Fitzpatrick, Rick Haddad, Joan Randall, Michael Tower

Guest Regrets: Elizabeth Harding

The Archbishop, as Chair, welcomed Council members and guests. He offered words of thanks to the Parish of Sussex and the Venerable David Barrett for their hospitality in hosting this meeting. He called the meeting to order by leading those present in the Lord's Prayer.

The Archbishop then asked Jim Morell to lead Council through the completion of the 'Next Steps' portion of the 18/19 September 2009 agenda.

The first item discussed by Council was the DRAFT terms of reference for the Transformational Change Team.

Motion 1: V. Hodge/T. Quann

That Council accept the terms of reference for the Transformational Change Team in principle with the understanding the final wording will come back to Council for approval.

The terms of reference engendered much discussion by Council members. Some comments:

- to make sure Greater Chapters and parishes have a voice.
- communication needs to go both ways
- TCT needs to monitor work at the local level
- concern as to how much authority the TCT should have
- Council needs to set priorities and TCT respond to these
- Is this a matter of semantics? What we really need is a group to keep Council accountable to the priorities of transformational change and listening to Greater Chapters and parishes.
- Rewording the terms of reference may cause a delay which could lead to frustration at the Archdeaconry level. It is imperative that we start the work now.

Motion 1: Carried unanimously.

On the question of membership, the Archbishop indicated he will call the group together to initiate the process.

Break for evening meal.

Jim Morell continued with the Next Steps action plan leading Council members through the four components....reminding everyone that communications will be key to the whole process.

Team Membership:

Administration: G. Hall, G. McConaghy, MJ Hoyt, C. Spinney, F. Scott

Mission Outreach: W. Williams, A. Caines, W. MacMullin, J. Randall, K. Joyce

Parish Support and Development: P. Drummond, R. LeBlanc, T. Quann, M. Tower, E. Jacobs, D. Edwards

Spiritual Development: R. McConnell, W. Chilton, T. Quann, G. Thompson

Stewardship and Financial Development: G. Hall, R. LeBlanc, A. Fairweather, MJ Hoyt, B.

Hudson

Youth Ministries: V. Hodge, J. Fitzpatrick, G. McMullin

Episcopal Ministries: D. Barrett, F. Scott, K. Stockall, L. Martin, J. Matheson

Membership to the teams is not limited to Council members and every effort should be made to locate and encourage others to join.

The Archdeacons are to call the first meeting and the chair should be selected at that meeting.

Evaluation Task Force DRAFT terms of reference:

G. McConaghy presented these and suggested the chair should be selected by Council. He also gave a reminder that the 'Diocese' is not limited to Synod Office but includes the whole Diocese and its various component parts (synod composition, parishes, greater chapters ...)

Motion 2: G. McConaghy/C. Spinney

That the Evaluation Task Force terms of reference be accepted with the change of the date September 30, 2009 to November 7, 2009.

Motion 2: Carried unanimously.

Adjournment

Motion 3: R. LeBlanc

That this session of Diocesan Council be adjourned at 7:17 p.m..

Motion 3: Carried unanimously

The Archbishop offered thanks to Jim Morell for his leadership and to the Council for their participation. He closed the meeting with prayer and a blessing.

Respectfully submitted,
The Reverend Leo Martin
Recording Secretary

The Venerable Geoffrey Hall
Secretary of Synod

The Most Reverend Claude Miller
Chair

02 October 2009