

**Scale of Minimum Cleric Stipends and Travel Reimbursement for 2010**

Approved by Diocesan Council November 7, 2009

<b>Year of Ordination</b>	<b>Years of Service</b>	<b>Approved Scale For 2009</b>	<b>Approved Scale For 2010</b>	<b>Related Pension Plan Premium</b>	<b>Related Disability Plan Premium</b>
2009 or 2010	1	30,578	<b>30,578</b>	5,843	1,121
2008	2	31,159	<b>31,159</b>	5,940	1,140
2007	3	31,742	<b>31,742</b>	6,038	1,160
2006	4	32,323	<b>32,323</b>	6,136	1,179
2005	5	32,905	<b>32,905</b>	6,234	1,198
2004	6	33,486	<b>33,486</b>	6,331	1,217
2003	7	34,068	<b>34,068</b>	6,429	1,236
2002	8	34,650	<b>34,650</b>	6,527	1,256
2001	9	35,232	<b>35,232</b>	6,625	1,275
2000	10	35,814	<b>35,814</b>	6,722	1,294
1999 or earlier	11	36,396	<b>36,396</b>	6,820	1,313

**Notes re Stipend Scale:**

Scale reflects no increase in 2010

First level of stipend applies up to the end of the year following the year of ordination

Individuals who have less than 11 years of service will receive an incremental increase of \$581 over and above the noted change to the scale

**Travel Reimbursement Allowances:**

	<b>2009</b>	<b>2010</b>
Car Replacement	4,200	4,200
Basic Travel *	4,200	4,600

\* Under the phase-in provisions of the travel reimbursement system, some clergy allowances exceed the basic. The basic applies in all new appointments

**Per Kilometer Travel Reimbursement Rates**

For taking Sunday (or other day) services:

Layreaders from another parish or clerics who are not in receipt of travel reimbursement arising from appointment to another ministry 41 cents

Clerics in receipt of travel reimbursement from appointment in another ministry 21 cents

For parish volunteers, or for part time cleric or lay appointees where there is no travel allowance or car replacement allowance provided 41 cents