

**Scale of Minimum Clergy Stipends and Travel Reimbursement for 2011**

Approved by Diocesan Council November 10, 2010

<b>Year of Ordination</b>	<b>Years of Service</b>	<b>Approved Scale For 2010</b>	<b>Approved Scale For 2011</b>	<b>Related Pension Plan Premium</b>	<b>Related Disability Plan Premium</b>
2010 or 2011	1	30,578	<b>31,190</b>	6,582	1,168
2009	2	31,159	<b>31,782</b>	6,693	1,187
2008	3	31,742	<b>32,377</b>	6,803	1,207
2007	4	32,323	<b>32,969</b>	6,914	1,227
2006	5	32,905	<b>33,563</b>	7,024	1,246
2005	6	33,486	<b>34,156</b>	7,134	1,266
2004	7	34,068	<b>34,749</b>	7,245	1,285
2003	8	34,650	<b>35,343</b>	7,355	1,305
2002	9	35,232	<b>35,937</b>	7,465	1,325
2001	10	35,814	<b>36,530</b>	7,576	1,344
Prior to 2001	11	36,396	<b>37,124</b>	7,686	1,364

**Notes re Stipend Scale:**

Scale reflects 2% increase in 2011

First level of stipend applies up to the end of the year following the year of ordination

**Travel Reimbursement Allowances:**

	<b>2010</b>	<b>2011</b>
Car Replacement	4,200	4,200
Basic Travel *	4,600	4,600

*A new travel reimbursement system begins in 2011 for all new parish appointments or as chosen by the parish and cleric. In those cases the Travel Allowance is eliminated in favour of a per - kilometer system (at 23 cents per km), managed at the parish level.*

*Parish reimbursement cost is limited to \$4025 annually with excess cost rebated through the Synod Office. Additionally there will be a Travel Pool Assessment of \$475 annually.*

*The new system will be put into effect in **all** parishes starting in 2012.*